

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF
ALDERMEN OF THE CITY OF OSAGE BEACH, MISSOURI**

September 18, 2025

The Board of Aldermen of the City of Osage Beach, Missouri, conducted a Regular Meeting on Thursday, September 18, 2025, at 5:30 PM. The following were present in person: Mayor Michael Harmison, Alderman Celeste Barela, Alderman Phyllis Marose, Alderman Bob O'Steen, Alderman Kevin Rucker, Alderman Rebecca Collins and Alderman Justin Hoffman. City Clerk Tara Berreth was present and performed the duties for the City Clerk's office.

Appointed and Management staff present City Administrator Devin Lake, Assistant City Administrator April White, City Attorney Cole Bradbury, Police Chief Todd Davis, Public Works Director Jeff Fisher, City Planner Cary Patterson, Airport Manager Ty Dinsdal, Parks & Rec Manager Eric Gregory, City Treasurer Karri Bell and Marketing and Economic Director Eric Hundelt.

CITIZEN'S COMMUNICATIONS

No Citizen Comments

APPROVAL OF CONSENT AGENDA

Alderman Rucker made a motion to approve the consent agenda with September 4, 2025, minutes. This motion was seconded by Alderman Hoffman. Motion passes unanimously with voice vote.

FINANCIAL UPDATE

Sales tax is under 1.3% from last year, 2.4% under what was budgeted, 7% under in total revenue and 23% under on total expenditures.

UNFINISHED BUSINESS

Bill 25-80 - An ordinance of the City of Osage Beach, Missouri, repealing Chapter 625 Massage Establishments; Article I In General, Article II Business Licenses, Article III Massage Therapist Permit as set forth. *Second Reading*

Alderman Collins made a motion to approve the second reading of Bill 25-80. This motion was seconded by Alderman Marose. A roll call was taken to approve the second and final reading of Bill 25-80 and to pass same into ordinance: "Ayes" Alderman Barela, Alderman Marose, Alderman Collins, Alderman Hoffman, Alderman O'Steen and Alderman Rucker. Bill 25-80 passed and approved as Ordinance 25-80.

Bill 25-81 - An ordinance of the City of Osage Beach, Missouri, amending Chapter 610 Peddlers and Solicitors; Section 610.170 additional requirements for food trucks as set forth. *Second Reading*

Alderman Barela made a motion to approve the second reading of Bill 25-81. This motion was seconded by Alderman O'Steen. A roll call was taken to approve the second and final reading of Bill 25-81 and to pass same into ordinance: "Ayes" Alderman Barela, Alderman O'Steen and Alderman Rucker. "Nays" Alderman Hoffman, Alderman Marose and Alderman Collins. Bill 25-81 tied. Mayor Harmison exercised his duties under 110.020 and voted negatively to make 4 nays and 3 ayes. Bill 25-81 failed.

Bill 25-82 - An ordinance of the City of Osage Beach, Missouri, authorizing the Mayor to execute supplemental agreement #4 for a time extension with Missouri Highways Transportation Commission Enhancement Fund for the Highway 42 TAP Grant ADA Project. *Second Reading*

Alderman Marose made a motion to approve the second reading of Bill 25-82. This motion was seconded by Alderman Collins. A roll call was taken to approve the second and final reading of Bill 25-82 and to pass same into ordinance: "Ayes" Alderman Barela, Alderman Marose, Alderman Collins, Alderman Hoffman, Alderman O'Steen and Alderman Rucker. Bill 25-82 passed and approved as Ordinance 25-82.

Bill 25-83 - An ordinance of the City of Osage Beach, Missouri, amending Chapter 125 Human Resources System (Personnel) Rules and Regulations; Section 125.240. Other Employee Benefits as set forth. *Second Reading*

Alderman Collins made a motion to approve the second reading of Bill 25-83. This motion was seconded by Alderman Rucker. A roll call was taken to approve the second and final reading of Bill 25-83 and to pass same into ordinance: "Ayes" Alderman Barela, Alderman Marose, Alderman Collins, Alderman Hoffman, Alderman O'Steen and Alderman Rucker. Bill 25-83 passed and approved as Ordinance 25-83.

NEW BUSINESS

Presentation - SS4A Grant Presentation

Road Lane Stripping Design recommendations. See attached

Presentation - FY2026 Police, 911, Ambulance, and Emergency Management Capital Purchases

Ambulance Capital Purchase FY2026

1. Purchase of a 2026 Type III Ambulance to replace our current 2015 Ford E350 Ambulance.
Replacement cost \$400,000.00
 2. Modifications to existing Ambulance Bay to accommodate the new ambulance.
Cost: \$25,000.00
- Total Capital Requests \$425,000.00

Police Department Capital Purchase FY2026

1. Replacement of six (6) Police Department vehicles and the additional purchase of one (1) vehicle.
We propose purchasing four (4) Ford Interceptor Utility and three (3) Ford F150 Responder Vehicles at a cost of \$455,000.00 including equipment and set up.
2. Purchase of a Drone at a cost of \$30,000.00
3. Replace the Evidence Room Refrigerator/Freezer at a cost of \$5000.00
4. Replacement of fourteen (14) Panasonic Laptop Computers at a cost of \$56,903.00.

Total for 2026 Capital Items \$546,903.00

911 Center Capital Purchase FY2026

1. AIS P25 Upgrade (1/2 of Biennial Fee of \$14,492.50) This is an upgrade to our recording equipment.

Cost \$7247.00

Bill 25-85 - An ordinance of the City of Osage Beach, Missouri, amending Chapter 710 Sewer and Sewerage System Section 710-070 Violations. *First Reading*

Alderman Collins made a motion to approve the for Bill 25-85. This motion was seconded by Alderman Rucker. Motion passes unanimously with voice vote.

Bill 25-86 - An ordinance of the City of Osage Beach, Missouri, amending Chapter 240: Aeronautical Service and Activities; Section 240.040; Aeronautical Services Section 240.050 Late Payment Penalty—Notification of Delinquency—Discontinuance of Services for Non-Payment as set forth. *First Reading*

Alderman Marose made a motion to approve the for Bill 25-86. This motion was seconded by Alderman Barela. Motion passes unanimously with voice vote.

Bill 25-87 - An ordinance of the City of Osage Beach, Missouri, amending Chapter 135 Finance and Purchasing; Section 135.080 Transfer and Sales as set forth. *First Reading*

Alderman Rucker made a motion to approve the for Bill 25-87. This motion was seconded by Alderman Hoffman. Motion passes unanimously with voice vote.

Bill 25-90 - An ordinance of the City of Osage Beach, Missouri, amending Chapter 100 and adding Section 100.250 Business Relations as set forth. *First Reading*

Alderman Collins made a motion to approve the for Bill 25-90. This motion was seconded by Alderman Barela. Motion passes unanimously with voice vote.

Presentation - Presentation Regarding Updates to the Public Works Organizational Structure

- Recommendations
- Reclassify the Foremen to Superintendents (Pay level 11)
- Create and hire “crew lead” (pay level 10) positions in water (1), sewer (2) and streets (1)
- There will be an increase in personnel costs in 2025
- Hiring the new Director earlier this year is a factor in the need to amend the budget for water and transportation
- Sewer has had vacancies and has not filled the foreman position
- Transportation: base increase is 11%; compared to total compensation for 2024 it is a small decrease not including the value of comp time; add 3% for 2026
- Budget amendment to transfer \$10,000 within the approved budget
- Water: base increase is 30%; compared to total compensation for 2024 it is a 1.5% increase not including the value of comp time; add 3% for 2026
- Budget amendment to transfer \$24,000 within the approved budget
- Sewer: base increase is 24%; compared to total compensation for 2024 it is a 24% increase not including the value of comp time; add 3% for 2026
- No net impact to the 2025 budget due to reasons mentioned above
- Percentages of total expenses in each fund will grow and be near the bottom to middle of the rule-of-thumb 25-35% of total expenses

Bill 25-46 - An ordinance of the City of Osage Beach, Missouri, amending Ordinance 24.93 adopting the 2025 Annual Operating Budget by removing and adding job titles within the FY2025 Employee Pay Plan for Public Works. Floor Amendment *Second Reading*

Alderman Hoffman made a motion to approve the floor amendment. This motion was seconded by Alderman Barela. Motion passes unanimously with voice vote.

Alderman Hoffman made a motion to approve the second reading of Bill 25-46 as amended. This motion was seconded by Alderman Marose. A roll call was taken to approve the second and final reading of Bill 25-46 and to pass same into ordinance: “Ayes” Alderman Barela, Alderman Marose, Alderman Hoffman, Alderman O’Steen and Alderman Rucker Nays Alderman Collins. Bill 25-46 passed and approved as Ordinance 25-46.

Resolution 2025-28 - A resolution of the City of Osage Beach, Missouri, stating facts and reasons for the necessity for the amendment and transfer of funds for Fiscal Year 2025 to cover Water and Transportation Expenditures.

Alderman Hoffman made a motion to approve the Resolution 2025-28. This motion was seconded by Alderman Barela. Motion passes unanimously with voice vote.

Bill 25-89 - An ordinance of the City of Osage Beach, Missouri amending Ordinance No. 24.93 Adopting the 2025 Annual Budget: Amendment & Transfer of Funds for Necessary Expenditures in Water and Transportation. *First Reading*

Alderman Rucker made a motion to table for Bill 25-89. This motion was seconded by Alderman Barela. Motion passes unanimously with voice vote.

Motion to approve the updated version of the hangar lease agreement.

Alderman Marose made a motion to approve the updated version of the hangar lease agreement. This motion was seconded by Alderman O'Steen. Motion passes unanimously with voice vote.

Motion to modify January 1, 2026, and January 15, 2026, Regular Board Meetings,

Alderman Rucker made a motion to modify January 1, 2026, and January 15, 2026, Regular Board Meetings to January 7th and January 22nd. This motion was seconded by Alderman Hoffman. Motion passes unanimously with voice vote.

STAFF COMMUNICATIONS

City Administrator Lake – See Attached.

Building Official White – Explained the incident that took place last Friday. Thank you to all the staff for quick response.

Parks and Rec Manager Gregory – Rummage sale Saturday 20th at City Park.

MAYOR AND MEMBERS OF THE BOARD OF ALDERMEN COMMUNICATIONS

Aldermen commented on MML Conference and the great time that was had.

EXECUTIVE SESSION

Notice is given that the agenda includes a roll call vote to close the meeting as allowed by RSMo. Section 610.021

(1) Legal Actions, Causes of Action, or Litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.

Alderman Collins made a motion to open executive session. This motion was seconded by Alderman Rucker. A roll call was taken "Ayes", Alderman Barela, Alderman O'Steen, Alderman Collins, and Alderman Marose, Alderman Rucker. Motion passes unanimously. Absent Alderman Hoffman

Alderman O'Steen made a motion to close executive session. This motion was seconded by Alderman Collins. A roll call was taken "Ayes", Alderman Barela, Alderman O'Steen, Alderman Collins, and Alderman Marose, Alderman Rucker. Motion passes unanimously. Absent Alderman Hoffman

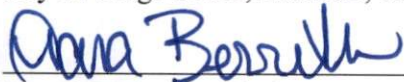
No decisions were made.

No action taken.

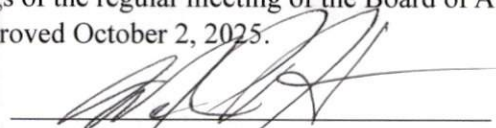
Alderman Marose made a motion to adjourn at 8:50pm. This motion was seconded by Alderman Hoffman. Motion passes unanimously with voice vote.

ADJOURN

The meeting adjourned at 8:50 pm. I, Tara Berreth City Clerk of the City of Osage Beach, Missouri, do hereby certify that the above foregoing is a true and complete journal of proceedings of the regular meeting of the Board of Aldermen of the City of Osage Beach, Missouri, on September 18, 2025, and approved October 2, 2025.



Tara Berreth, City Clerk


Michael Harmison, Mayor

**** All meetings may be viewed on Facebook and YouTube for further details and clarification.**