

NOTICE OF MEETING AND BOARD OF ALDERMEN AGENDA



CITY OF OSAGE BEACH BOARD OF ALDERMEN MEETING

1000 City Parkway
Osage Beach, MO 65065
573/302-2000 FAX 573/302-2039
www.osagebeach.org

TENTATIVE AGENDA

REGULAR MEETING

May 7, 2020 - 6:00 PM
MEETING WILL BE HELD
REMOTELY ON ZOOM
Please click the link below
to join the webinar
<https://zoom.us/j/95806851630>

Packets are available on the City's website at www.osagebeach.org.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

MAYOR'S COMMUNICATIONS

- A. Proclamation authorizing the Mayor to proclaim the week of May 17 - 23, 2020 as National Public Works Week.
- B. Proclamation authorizing the Mayor to proclaim the week of May 17 - 23, 2020 as National Emergency Medical Services Week.
- C. Proclamation authorizing the Mayor to proclaim the week of May 10 - 16, 2020 as National Police Week and May 15th as Peace Officers Memorial Day.

CITIZENS' COMMUNICATIONS

- ▶ This is a time set aside on the agenda for citizens and visitors to address the Mayor and Board on any topic that is not a public hearing. Although the citizens and visitors will be in listen only mode, questions or comments for the Mayor and Board of Aldermen may be sent to the City Clerk at tberreth@osagebeach.org no later than 10:00 AM, Thursday, April 16, 2020. Submitted questions and comments may be read during the Citizen's Communications section of the agenda; however, the Board of Aldermen will not take action on any item not listed on the agenda, nor will it respond to questions, although staff may be directed to respond at a later time. The Mayor and Board of Aldermen welcome and value input and feedback from the public.

APPROVAL OF CONSENT AGENDA

If the Board desires, the consent agenda may be approved by a single motion.

- ▶ Minutes of Board of Aldermen meeting April 16, 2020
- ▶ Bills List - May 7, 2020

UNFINISHED BUSINESS

NEW BUSINESS

- A. Motion to approve Midwest Public Risk as the vendor for the City's group employee health, dental, and vision insurance.
- B. Motion to approve the purchase of 450 tons of De Icing Salt from Central Salt LLC for \$37,579.50.
- C. Discussion - Osage Beach FY2020 Budget Estimates related to COVID-19 Pandemic
- D. Discussion - Supporting Small Business Incentive Program

COMMUNICATIONS FROM MEMBERS OF THE BOARD OF ALDERMEN

STAFF COMMUNICATIONS

ADJOURN

Representatives of the news media may obtain copies of this notice by contacting the following:

Tara Berreth, City Clerk
1000 City Parkway
Osage Beach, MO 65065
573-302-2000 ex 1020

If any member of the public requires a specific accommodation as addressed by the Americans with Disabilities Act, please contact the City Clerk's office forty-eight hours in advance of the meeting at the above telephone number.



**PROCLAMATION
NATIONAL PUBLIC WORKS WEEK**

MAY 17-23, 2020

WHEREAS, public works services provided in our community are an integral part of our citizens' everyday lives; and

WHEREAS, the support of an understanding and informed citizenry is vital to the efficient operation of public works systems and programs such as water, sewers, streets and highways, public buildings, and solid waste collections; and

WHEREAS, the health, safety and comfort of this community greatly depends on these facilities and services; and

WHEREAS, the quality and effectiveness of these facilities, as well as their planning, design, and construction, is vitally dependent upon the efforts and skill of public works officials; and

WHEREAS, the efficiency of the qualified and dedicated personnel who staff public works departments is materially influenced by the people's attitude and understanding of the importance of the work they perform.

NOW, THEREFORE, I, JOHN OLIVARRI, Mayor of the City of Osage Beach, do hereby proclaim the week of May 17 through May 23, 2020 as

"National Public Works Week"

in the City of Osage Beach, and I call upon all citizens and civic organizations to acquaint themselves with the issues involved in providing our public works and to recognize the contributions which public works officials make every day to our health, safety, comfort and quality of life.

IN WITNESS THEREOF, I have hereunto set my hand and caused the Seal of the City of Osage Beach to be affixed this 7th day of May 2020.

John Olivarri, Mayor

ATTEST:

Tara Berreth, City Clerk



PROCLAMATION

NATIONAL EMERGENCY MEDICAL SERVICES WEEK

MAY 17-23, 2020

WHEREAS, emergency medical services is a vital public service; and

WHEREAS, the members of emergency medical services teams are ready to provide lifesaving care to those in need 24 hours a day, seven days a week; and

WHEREAS, access to quality emergency care dramatically improves the survival and recovery rate of those who experience sudden illness or injury; and

WHEREAS, the emergency medical services system consists of first responders, emergency medical technicians, paramedics, firefighters, educators, administrators, emergency nurses, emergency physicians, and others; and

WHEREAS, the members of emergency medical services teams, whether career or volunteer, engage in thousands of hours of specialized training and continuing education to enhance their lifesaving skills; and

WHEREAS, it is appropriate to recognize the value and the accomplishments of emergency medical services providers by designating Emergency Medical Services Week.

NOW, THEREFORE, I, John Olivarri, Mayor, in recognition of this event do hereby proclaim the week of May 17-23, 2020 as

EMERGENCY MEDICAL SERVICES WEEK

With the theme, EMS Strong Called to Care I encourage the community to observe this week with appropriate programs, ceremonies and activities.

In witness thereof, I have hereunto set my hand and caused the Seal of the City of Osage Beach to be affixed this 7th day of May 2020.

John Olivarri, Mayor

ATTEST:

Tara Berreth, City Clerk



PROCLAMATION

PEACE OFFICERS MEMORIAL DAY MAY 15, 2020 AND NATIONAL POLICE WEEK MAY 10-16, 2020

WHEREAS, the Congress and President of the United States have designated May 15th as Peace Officers Memorial Day, and the week in which May 15th falls as National Police Week; and

WHEREAS, the members of the Osage Beach Police Department play an essential role in safeguarding the rights and freedoms of Osage Beach; and

WHEREAS, it is important that all citizens know and understand the duties, responsibilities, hazards, and sacrifices of their law enforcement agency and that members of our law enforcement agency recognize their duty to serve people by safeguarding life and property, by protecting them against violence and disorder, and by protecting the innocent against deception and the weak against oppression; and

WHEREAS, the men and women of the Osage Beach Police Department unceasingly provide a vital public service.

NOW, THEREFORE, I, John Olivarri, Mayor, call upon all citizens and all patriotic, civic, and educational organizations to observe the week of May 10th through May 16th as **National Police Week** in Osage Beach and publicly salute the service of law enforcement officers in our community and communities across the nation. I further call upon all citizens of Osage Beach to observe May 15, 2020 as **Peace Officers Memorial Day** in honor of all fallen officers and their families.

In witness thereof, I have hereunto set my hand and caused the Seal of the City of Osage Beach to be affixed this 7th day of May 2020.

John Olivarri, Mayor

ATTEST:

Tara Berreth, City Clerk

MINUTES OF THE REGULAR MEETING OF THE BOARD OF ALDERMEN
OF THE CITY OF OSAGE BEACH, MISSOURI
April 16, 2020

The Board of Aldermen of the City of Osage Beach, Missouri, video conference to conduct a Regular Meeting on Thursday, April 16, 2020 at 6:00 p.m. on video conference. The following were present confirmed by roll call: Mayor John Olivarri, Alderman Phyllis Marose, Alderman Tom Walker, Alderman Tyler Becker, Alderman Richard Ross, Alderman Kevin Rucker and Alderman Greg Massey. Tara Berreth, City Clerk, was present and performed the duties of that office.

MAYOR'S COMMUNICATIONS

Mayor Olivarri appreciates all residents and businesses for all they have done during these challenging times. The Governors stay home order expires on May 3, 2020. Please stay safe while applying social distancing.

Mayor Olivarri read the following Proclamations:

Proclamation authorizing the Mayor to proclaim the week of May 3 - 9, 2020 as Municipal Clerks Week.

Proclamation authorizing the Mayor to proclaim the week of May 3 - 9, 2020 as National Travel and Tourism Week.

Postponed - Proclamation authorizing the Mayor to proclaim the week of May 3 - 9, 2020 as National Small Business Week.

CITIZENS' COMMUNICATIONS

None

APPROVAL OF CONSENT AGENDA

Alderman Marose made a motion to approve the Consent Agenda. This motion was seconded by Alderman Massey. Motion passes with a voice vote.

UNFINISHED BUSINESS

Bill 20-23 - An ordinance of the City of Osage Beach, Missouri, authorizing the Mayor to execute construction contract OB20-003 with Stockman Construction Corp for the Water Main to Swiss Village Well#3 project, in an amount not to exceed \$92,640.00. *Second Reading*

Alderman Ross stated that the Mobilization costs from Stockman were egregiously exorbitant and unacceptable

Alderman Massey made a motion to approve the second reading of Bill 20-23. This motion was seconded by Alderman Walker. The following roll call was taken to approve the second and final reading of Bill 20-23 and to pass same into ordinance: "Ayes" Alderman Marose, Alderman Walker, Alderman Becker, Alderman Massey and Alderman Rucker "Nays" – Alderman Ross. Bill 20-22 was passed 5 to 1 and approved as Ordinance 20-23.

NEW BUSINESS

Bill 20-24 - An ordinance of the City of Osage Beach, Missouri, authorizing the Mayor to execute contract OB20-006 Mace Road Phase 2A Improvements to Stockman Construction Corp. in an amount not to exceed \$1,163,184.98. *First and Second Reading*

Alderman Ross stated the street lighting proposal costs were not budgeted, not needed on this project, and a poor investment. The break even on the proposed streetlights vs. standard Ameren lights mounted on poles was a 30+ year payback without considering maintenance costs. Alderman Ross also stated the proposed streetlights highly exceed Osage Beach streetlight guidelines.

Alderman Rucker made a motion to approve the first reading of Bill 20-24. This motion was seconded by Alderman Massey. Mayor Olivarri asked for a voice vote. Alderman Massey – Yes, Alderman Ross – No, Alderman Walker – Yes, Alderman Becker – No, Alderman Marose – No. Mayor Olivarri exercised his duties under 110.020 and voted affirmative to pass the first reading of Bill 20-24.

Alderman Massey made a motion to approve the second reading of Bill 20-24. This motion was seconded by Alderman Rucker. The following roll call was taken to approve the second and final reading of Bill 20-24 and to pass same into ordinance: “Ayes” Alderman Walker, Alderman Massey and Alderman Rucker “Nays” – Alderman Marose, Alderman Becker and Alderman Ross. Bill 20-24 was a tie vote. Mayor Olivarri exercised his duties under 110.020 and voted affirmative to make Ordinance 20-24 with 4 ayes and 3 nays and approved as Ordinance 20-24.

COMMUNICATIONS FROM MEMBERS OF THE BOARD OF ALDERMEN

Alderman Rucker – Staff is going thru challenging times and would like to pat the Public Workers on the back.

Alderman Becker – Budget items go over budget amounts and are not having the budget amendments to accompany the request. He would like to see those in the future. If bid tabs have a percentage max, then those need to be followed per bid request.

Alderman Ross – Would also like to see the budget amendments accompany the request so that the City knows where the money is coming from. Also, thank Stacy Bruns for all her hard work. Please stay safe.

Alderman Walker – City has been doing an unbelievable job.

Alderman Marose – Compliment the Staff on all their hard work.

Alderman Massey – Thank you John for your truly heart felt message at the beginning of the meeting.

STAFF COMMUNICATIONS

City Administrator Woods – Been busy with the ever changing COVID-19 Pandemic. Going to update the employee screening process, modified schedules, and working on the audit draft.

City Clerk Berreth – Thank you for the Proclamation for Municipal Clerks Week.

ADJOURN

There being no further business to come before the Board, the meeting adjourned at 7:01pm.

I, Tara Berreth, City Clerk of the City of Osage Beach, Missouri, do hereby certify that the above foregoing is a true and complete journal of proceedings of the regular meeting of the Board of Aldermen of the City of Osage Beach, Missouri, held via webcam on April 16, 2020 and approved via webcam on May 7, 2020.

Tara Berreth/City Clerk

John Olivarri/Mayor

**CITY OF OSAGE BEACH
BILLS LIST
May 7, 2020**

Bills Paid Prior to Board Meeting	\$	445,972.98
Payroll Paid Prior to Board Meeting	\$	225,472.91
SRF Transfer Prior to Board Meeting	\$	249,173.79
TIF Transfer Dierbergs	\$	31,683.77
TIF Transfer Prewitt's Pt	\$	125,675.20
Bills Pending Board Approval	\$	144,276.50
Total Expenses	\$	<u>1,222,255.15</u>

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
NON-DEPARTMENTAL	General Fund	MIDWEST PUBLIC RISK	ADJUST PR DEDUCTIONS	909.18
			ADJUST PR DEDUCTIONS	61.90
			ADJUST PR DEDUCTIONS	26.32
			Dental Insurance Premiums	527.60
			Dental Insurance Premiums	540.79
			Health Insurance Contribut	1,118.95
			Health Insurance Contribut	1,118.95
			Health Insurance Contribut	520.24
			Health Insurance Contribut	557.40
			Vision Insurance Contribut	117.60
			Vision Insurance Contribut	117.60
			Vision Insurance Contribut	27.44
			Vision Insurance Contribut	25.48
			Vision Insurance Contribut	66.64
			Vision Insurance Contribut	70.56
		MO DEPT OF REVENUE	MAR CVC COLLECTIONS	520.49
		FAMILY SUPPORT PAYMENT CENTER	Case #31550944	138.46
			Case #31550944	138.46
			Case ID41477632	138.46
			Case ID41477632	138.46
		MO DEPT OF REVENUE	State Withholding	3,459.00
			State Withholding	3,503.00
		MO TREASURER BUDGET DIRECTOR INTERNAL REVENUE SERVICE	MAR PEACE OFFICER TRAINING	72.50
			Fed WH	10,045.02
			Fed WH	10,075.42
			FICA	6,855.41
		LEGALSHIELD	FICA	7,073.75
			Medicare	1,603.28
			Medicare	1,654.34
			ADJUST PAYROLL DEDUCTIONS	0.11-
		ICMA	Pre-Paid Legal Premiums	184.92
			Pre-Paid Legal Premiums	184.92
		ICMA	Retirement 401	0.01-
			Loan Repayment	250.00
			Loan Repayment	250.00
			Loan Repayment	160.13
			Loan Repayment	160.13
			Loan Repayment	91.20
			Loan Repayment	91.20
			Loan Repayment	233.04
			Loan Repayment	233.04
			Loan Repayment	63.78
			Loan Repayment	213.53
			Loan Repayment	213.53
			Loan Repayment	80.59
			Loan Repayment	80.59
			Loan Repayment	264.35
			Loan Repayment	175.08
			Loan Repayment	106.47
			Loan Repayment	216.93
			Retirment 457 &	1,301.64
			Retirment 457 &	2,545.92
			Retirement 457	1,301.99
			Retirement 457	1,301.99
			Loan Repayments	204.91
			Loan Repayments	204.91

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			Loan Repayments	518.27
			Loan Repayments	349.17
			Loan Repayments	414.23
			Loan Repayments	414.23
			Loan Repayments	294.49
			Loan Repayments	294.49
			Loan Repayments	408.52
			Loan Repayments	408.52
			Loan Repayments	320.69
			Loan Repayments	320.69
			Loan Repayments	108.24
			Loan Repayments	108.24
			Loan Repayments	113.47
			Loan Repayments	113.47
			Loan Repayments	135.24
			Loan Repayments	79.18
			Retirement Roth IRA %	42.68
			Retirement Roth IRA %	42.68
			Retirement Roth IRA	425.00
			Retirement Roth IRA	425.00
		COLONIAL LIFE & ACCIDENT	ADJUST PAYROLL DEDUCTIONS	0.01-
			Colonial Supplemental Insu	30.86
			Colonial Supplemental Insu	30.86
		CITIZENS AGAINST DOMESTIC VIOLENCE	MAR CADV COLLECTIONS	144.00
		AMERICAN FIDELITY ASSURANCE COMPANY	AMERICAN FIDELITY ASSURANC	205.58-
			American Fidelity	1,562.17
			American Fidelity	1,543.77
			American Fidelity	802.08
			American Fidelity	802.08
		AMERICAN FIDELITY ASSURANCE CO FLEX AC	ADJUST PAYROLL DEDUCTIONS	0.04-
			Flexible Spending Accts -	23.75
			Flexible Spending Accts -	23.75
		TEXAS LIFE INSURANCE CO	TEXAS LIFE INSURANCE CO	0.04-
			Texas Life After Tax	103.31
			Texas Life After Tax	103.31
		HSA BANK	HSA Contribution	65.00
			HSA Contribution	65.00
			HSA Family/Dep. Contributi	1,580.16
			HSA Family/Dep. Contributi	1,580.16
		SHERIFFS RETIREMENT SYSTEM	MAR COLLECTIONS	216.00
		PRINCIPAL LIFE INSURANCE COMPANY	ADJUST PAYROLL DEDUCTIONS	4.66-
			ADJUST PAYROLL DEDUCTIONS	210.85-
			Group Life Ins and Buy Up	73.11
			Group Life Ins and Buy Up	73.11
			Group Life Ins and Buy Up	81.28
			Group Life Ins and Buy Up	81.28
		ONE TIME VENDOR PETERS, MELISSA	PETERS, MELISSA:REFUND 14U	65.00
		PETERSEN, CARRIE	PETERSEN, CARRIE:REFUND 8U	50.00
		VANDEVOORT, RACHEL	VANDEVOORT, RACHEL:REFUND	21.00
			TOTAL:	75,373.73
Mayor & Board	General Fund	INTERNAL REVENUE SERVICE	FICA	236.63
			Medicare	55.34
		ICMA	Retirement 401	229.00
		BANKCARD SERVICES	FLOWER- B.MULLET HOSPITAL	48.36
			CVB- ROSS, MASSEY, MAROSE	210.00

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			LACC QTR BREAKFAST- R.ROSS	15.00
			GET WELL BOXES- R.WHITE,A.	<u>141.38</u>
			TOTAL:	935.71
Collector	General Fund	INTERNAL REVENUE SERVICE	FICA	14.99
			Medicare	<u>3.51</u>
			TOTAL:	18.50
City Administrator	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	92.85
			Dental Insurance Premiums	92.85
			Health Insurance Contribut	2,119.83
			Health Insurance Contribut	2,119.83
			Vision Insurance Contribut	16.80
			Vision Insurance Contribut	16.80
		INTERNAL REVENUE SERVICE	FICA	513.53
			FICA	513.53
			Medicare	120.10
			Medicare	120.10
		ICMA	Retirement 401%	86.13
			Retirement 401%	86.13
			Retirement 401	516.80
			Retirement 401	516.80
		AT&T MOBILITY-CELLS	CITY ADMIN CELL PHONE	88.60
		HSA BANK	HSA Family/Dep. Contributi	225.00
			HSA Family/Dep. Contributi	225.00
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	3.21
			Group Dependent Life Ins	3.21
			Group Life Ins and Buy Up	3.98
			Group Life Ins and Buy Up	3.98
			Group Life Ins and Buy Up	16.43
			Group Life Ins and Buy Up	16.43
			Short Term Disability Ins	18.00
			Short Term Disability Ins	18.00
		BANKCARD SERVICES	AIRFARE TYLER CONF - M.WEL	501.96
			MCMA SPRNG CONF-WOODS,WELT	400.00
			GFOA CONF/ACAD - WOODS,WEL	355.00
			LACC QTR BREAKFAST- M.WELT	15.00
			REFUND GFOA REGISTRATION	<u>355.00</u>
			TOTAL:	8,470.88
City Clerk	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	61.90
			Dental Insurance Premiums	61.90
			Health Insurance Contribut	706.61
			Health Insurance Contribut	706.61
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
		INTERNAL REVENUE SERVICE	FICA	231.10
			FICA	231.10
			Medicare	54.04
			Medicare	54.04
		ICMA	Retirement 401%	38.15
			Retirement 401%	38.15
			Retirement 401	228.93
			Retirement 401	228.93

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		AMERICAN FIDELITY ASSURANCE COMPANY	American Fidelity	10.42
			American Fidelity	10.42
		HSA BANK	HSA Contribution	37.50
			HSA Contribution	37.50
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	2.14
			Group Dependent Life Ins	2.14
			Group Life Ins and Buy Up	7.96
			Group Life Ins and Buy Up	7.96
			Short Term Disability Ins	12.00
			Short Term Disability Ins	12.00
		BANKCARD SERVICES	HOTEL-CLERK CONF BERRETH,U	550.44
			HOTEL REBATE	22.02
			TOTAL:	3,328.96
City Treasurer	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	61.90
			Dental Insurance Premiums	61.90
			Dental Insurance Premium	17.76
			Dental Insurance Premium	17.76
			Health Insurance Contribut	268.79
			Health Insurance Contribut	268.79
			Health Insurance Contribut	706.61
			Health Insurance Contribut	706.61
			Health Insurance Contribut	603.23
			Health Insurance Contribut	603.23
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	7.84
			Vision Insurance Contribut	7.84
		INTERNAL REVENUE SERVICE	FICA	561.95
			FICA	561.95
			Medicare	131.42
			Medicare	131.42
		ICMA	Retirement 401%	92.86
			Retirement 401%	92.86
			Retirement 401	557.07
			Retirement 401	557.08
		HSA BANK	HSA Contribution	37.50
			HSA Contribution	37.50
			HSA Family/Dep. Contributi	225.00
			HSA Family/Dep. Contributi	225.00
			Medical Reimbursement	62.50
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	3.21
			Group Dependent Life Ins	3.21
			Group Life Ins and Buy Up	3.98
			Group Life Ins and Buy Up	3.98
			Group Life Ins and Buy Up	13.41
			Group Life Ins and Buy Up	13.41
			Short Term Disability Ins	12.00
			Short Term Disability Ins	12.00
			Short Term Disabiilty Ins	5.03
			Short Term Disabiilty Ins	5.03
		BANKCARD SERVICES	AIRFARE TYLER CONF - A.MOU	501.96
			TOTAL:	7,187.51
Municipal Court	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	30.95
			Dental Insurance Premiums	30.95

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			Health Insurance Contribut	706.61
			Health Insurance Contribut	706.61
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	5.60
		INTERNAL REVENUE SERVICE	FICA	33.12
			FICA	57.31
			Medicare	7.75
			Medicare	13.41
		ICMA	Retirement 401%	5.80
			Retirement 401%	10.04
			Retirement 401	34.82
			Retirement 401	60.28
		HSA BANK	HSA Family/Dep. Contributi	30.28
			HSA Family/Dep. Contributi	52.57
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	1.07
			Group Dependent Life Ins	1.07
			Group Life Ins and Buy Up	3.98
			Group Life Ins and Buy Up	3.98
			Short Term Disability Ins	6.00
			Short Term Disability Ins	<u>6.00</u>
			TOTAL:	1,813.80
City Attorney	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	30.95
			Dental Insurance Premiums	30.95
			Health Insurance Contribut	706.61
			Health Insurance Contribut	706.61
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	5.60
		INTERNAL REVENUE SERVICE	FICA	339.76
			FICA	339.76
			Medicare	79.46
			Medicare	79.46
		ICMA	Retirement 401%	55.47
			Retirement 401%	55.47
			Retirement 401	332.85
			Retirement 401	332.85
		HSA BANK	HSA Family/Dep. Contributi	75.00
			HSA Family/Dep. Contributi	75.00
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	1.07
			Group Dependent Life Ins	1.07
			Group Life Ins and Buy Up	13.23
			Group Life Ins and Buy Up	13.23
			Short Term Disability Ins	6.00
			Short Term Disability Ins	<u>6.00</u>
			TOTAL:	3,292.00
Building Inspection	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	77.37
			Dental Insurance Premiums	77.37
			Dental Insurance Premium	17.76
			Dental Insurance Premium	17.76
			Health Insurance Contribut	268.79
			Health Insurance Contribut	268.79
			Health Insurance Contribut	706.61
			Health Insurance Contribut	706.61
			Health Insurance Contribut	904.82
			Health Insurance Contribut	904.82

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	5.88
			Vision Insurance Contribut	5.88
		INTERNAL REVENUE SERVICE	FICA	439.32
			FICA	431.38
			Medicare	102.74
			Medicare	100.89
		ICMA	Retirement 401%	54.17
			Retirement 401%	54.17
			Retirement 401	427.56
			Retirement 401	427.56
		AT&T MOBILITY-CELLS	BLDG DEPT CELL PHONE	132.90
			BLDG DEPT CELL PHONE	46.48
		WEX INC	BLDG DEPT FUEL	80.00
		HSA BANK	HSA Contribution	37.50
			HSA Contribution	37.50
			HSA Family/Dep. Contributi	187.50
			HSA Family/Dep. Contributi	187.50
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	2.67
			Group Dependent Life Ins	2.67
			Group Life Ins and Buy Up	1.99
			Group Life Ins and Buy Up	1.99
			Group Life Ins and Buy Up	15.76
			Group Life Ins and Buy Up	15.76
			Short Term Disability Ins	21.00
			Short Term Disability Ins	21.00
			TOTAL:	6,807.59
Building Maintenance	General Fund	AMEREN MISSOURI	BILLBOARD FRONT CH 3/16-4/	29.47
			CITY HALL SVC 3/16-4/15/20	3,066.73
		INTERNAL REVENUE SERVICE	FICA	55.02
			FICA	37.23
			Medicare	12.87
			Medicare	8.71
		LOWE'S	PARTS FOR BATHROOM COUNTER	7.77
			PARTS FOR BATHROOM COUNTER	24.30
		SUMMIT NATURAL GAS OF MISSOURI INC	SERVICE 3/16-4/15/20	47.88
			TOTAL:	3,289.98
Parks	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	61.90
			Dental Insurance Premiums	61.90
			Dental Insurance Premium	17.76
			Dental Insurance Premium	17.76
			Health Insurance Contribut	268.79
			Health Insurance Contribut	268.79
			Health Insurance Contribut	1,413.22
			Health Insurance Contribut	1,413.22
			Vision Insurance Contribut	11.20
			Vision Insurance Contribut	11.20
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.96
		HY-VEE FOOD & DRUG STORES INC	CONCESSION SUPPLIES	88.50
		INTERNAL REVENUE SERVICE	FICA	273.02

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			FICA	273.02
			Medicare	63.85
			Medicare	63.85
		ICMA	Retirement 401%	30.79
			Retirement 401%	30.79
			Retirement 401	273.81
			Retirement 401	273.81
		LOWE'S	CLEANING SUPPLIES	29.87
			PROPANE CYLINDER	3.79
			HOLE SAW	18.99
			CUTTING WHEEL	32.29
			SAFETY GLASSES, EARPLUGS	26.52
			SOCKET SET	40.84
			SHARPIES, STORAGE TOTE	86.25
			STORAGE TOTE	9.48
			BROOM, DUST PAN	27.52
			FENCE REPAIR SUPPLIES	123.83
			RECIPROCATING SAW BLADES	15.19
			FENCE REPAIR SUPPLIES	103.50
			HARDWARE FOR FENCE REPAIR	5.95
			HARDWARE FOR FENCE REPAIR	22.35
			SOCKET	4.26
			HARDWARE/PARTS BAT CAGE RE	136.04
			CLEANING SUPPLIES	24.62
			PARTS FOR DRAIN REPAIR	6.64
			GLOVES, ROPE	22.46
			PAINT FOR BBQ GRILLS	8.54
			CONCRETE MIX FOR POST WORK	60.66
		AT&T MOBILITY-CELLS	PARKS DEPT CELL PHONES	44.30
			PARKS DEPT CELL PHONES	46.43
		MODOR: DIV OF ALCOHOL & TOBACCO CONTRO	PARK LIQUOR LICENSE RENEWA	50.00
		WEX INC	PARK DEPT FUEL	374.16
		AMEREN MISSOURI	HWY 42 LWR DMD LTS 3/9-4/7	11.62
			HATCHERY RD SIGN 3/16-4/15	65.92
			CP MAINT BLDG 3/16-4/15/20	44.13
			CP #2 DISPLAY C 3/16-4/15/	10.87
			CP SOCCER FIELDS 3/16-4/15	20.71
			CP #2 DISPLAY D 3/16-4/15/	10.87
			CP BALL FIELDS 3/16-4/15/2	830.70
			CP #2 DISPLAY B 3/16-4/15/	10.87
			CP #2 DISPLAY A 3/16-4/15/	10.87
			HWY 42 BALL PARK LTS 3/9-4	15.92
		HSA BANK	HSA Contribution	37.50
			HSA Contribution	37.50
			HSA Family/Dep. Contributi	150.00
			HSA Family/Dep. Contributi	150.00
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	2.14
			Group Dependent Life Ins	2.14
			Group Life Ins and Buy Up	7.96
			Group Life Ins and Buy Up	7.96
			Group Life Ins and Buy Up	4.82
			Group Life Ins and Buy Up	4.82
			Short Term Disability Ins	18.00
			Short Term Disability Ins	18.00
		BANKCARD SERVICES	FACEBOOK ADS - LEAGUES	28.88
			CONCESSION SINK REPAIR	20.39

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			BATTING CAGE MATS	97.97
			TOTAL:	7,866.14
Human Resources	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	30.95
			Dental Insurance Premiums	30.95
			Dental Insurance Premium	5.67
			Health Insurance Contribut	603.23
			Health Insurance Contribut	795.73
			Vision Insurance Contribut	0.63
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
		INTERNAL REVENUE SERVICE	FICA	143.23
			FICA	143.23
			Medicare	33.50
			Medicare	33.50
		ICMA	Retirement 401%	24.17
			Retirement 401%	24.17
			Retirement 401	145.03
			Retirement 401	145.03
		HSA BANK	HSA Family/Dep. Contributi	75.00
			HSA Family/Dep. Contributi	75.00
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	1.07
			Group Dependent Life Ins	1.41
			Group Life Ins and Buy Up	1.27
			Group Life Ins and Buy Up	5.76
			Group Life Ins and Buy Up	5.76
			Short Term Disability Ins	6.00
			Short Term Disability Ins	7.91
		BANKCARD SERVICES	PLAQUE	105.02
			GIFT CARDS/FEES - SVC AWAR	538.90
			NEOGOV JOB ADV- PW DIRECTO	130.00
			LINKEDIN ADVERT- PW DIRECT	506.63
			TOTAL:	3,626.59
Overhead	General Fund	WALMART COMMUNITY/GEGRB	ANTIBACTERIAL WIPES, BATTE	29.32
			CHARGER	7.44
			CHROMEBOOKS (5)	805.00
			CHROMEBOOKS (5), MOUSE (10	920.80
			HP LAPTOPS (5)	1,395.00
			RETURN CHROMEBOOKS (10)	1,610.00-
		AT & T/CITY HALL	CH PH SVC 4/05/20	1,077.91
		CHARTER COMMUNICATIONS HOLDING CO LLC	CITY HALL CABLE	60.97
		WEX INC	CITY HALL GPS	350.00
		XEROX CORPORATION DBA XEROX FINANCIAL	CITY HALL	230.10
		MITEL CLOUD SERVICES INC	PH SVC 5/1-5/31/20	2,315.58
		BANKCARD SERVICES	DISINFECTION/CLEANING SUPP	107.18
			GO TO MEETING	37.97
			REFUND TAXES	1.97-
			GO TO WEBINAR PRO	2,518.74
			REFUND OF TAXES	130.74-
			TOTAL:	8,113.30
Police	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	495.20
			Dental Insurance Premiums	526.15
			Dental Insurance Premium	106.56
			Dental Insurance Premium	83.13

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			Health Insurance Contribut	1,612.74
			Health Insurance Contribut	1,343.95
			Health Insurance Contribut	6,359.49
			Health Insurance Contribut	6,359.49
			Health Insurance Contribut	3,619.38
			Health Insurance Contribut	4,030.11
			Vision Insurance Contribut	44.80
			Vision Insurance Contribut	44.80
			Vision Insurance Contribut	11.76
			Vision Insurance Contribut	9.17
			Vision Insurance Contribut	23.52
			Vision Insurance Contribut	27.44
		INTERNAL REVENUE SERVICE	FICA	2,567.62
			FICA	2,493.75
			Medicare	600.49
			Medicare	583.21
		ICMA	Retirement 401%	324.93
			Retirement 401%	313.88
			Retirement 401	2,569.30
			Retirement 401	2,502.18
		AT&T MOBILITY-CELLS	POLICE LAPTOPS 4/12/20	43.23
			POLICE FN LAPTOPS 3/23/20	495.69
			POLICE DEPT CELL PHONES	478.12
		WEX INC	POLICE DEPT FUEL	3,199.90
			POLICE DEPT CAR WASHES	108.08
		XEROX CORPORATION DBA XEROX FINANCIAL	POLICE	206.55
		HSA BANK	HSA Contribution	112.50
			HSA Contribution	112.50
			HSA Family/Dep. Contributi	1,200.00
			HSA Family/Dep. Contributi	1,200.00
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	18.19
			Group Dependent Life Ins	17.85
			Group Life Ins and Buy Up	51.74
			Group Life Ins and Buy Up	50.47
			Group Life Ins and Buy Up	53.20
			Group Life Ins and Buy Up	53.20
			Short Term Disability Ins	120.00
			Short Term Disability Ins	118.09
			Short Term Disabiilty Ins	15.28
			Short Term Disabiilty Ins	15.28
		BANKCARD SERVICES	TRANSUNION BACKGROUND CHEC	50.00
			ADV TACTICS TRNG- P.LEYVA	169.00
			REPORT WRITING CLASS	200.00
			CAR WASH CLUB - T.DAVIS	29.00
			THERMAL TICKET PAPER ROLLS	91.56
			HOTEL - B.MCCROREY	407.97
			HOTEL - H.STARNES	407.97
			TOTAL:	45,678.42
911 Center	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	154.75
			Dental Insurance Premiums	154.75
			Dental Insurance Premium	53.28
			Dental Insurance Premium	53.28
			Health Insurance Contribut	806.37
			Health Insurance Contribut	806.37
			Health Insurance Contribut	2,119.83

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			Health Insurance Contribut	2,119.83
			Health Insurance Contribut	603.23
			Health Insurance Contribut	603.23
			Vision Insurance Contribut	11.20
			Vision Insurance Contribut	11.20
			Vision Insurance Contribut	5.88
			Vision Insurance Contribut	5.88
			Vision Insurance Contribut	7.84
			Vision Insurance Contribut	7.84
		AT & T/CITY HALL	911 PHONE SVC 3/23/20	1,057.06
			911 ADDED LINE 4/05/20	210.00
		INTERNAL REVENUE SERVICE	FICA	802.56
			FICA	842.39
			Medicare	187.69
			Medicare	196.99
		ICMA	Retirement 401%	133.24
			Retirement 401%	139.32
			Retirement 401	799.41
			Retirement 401	835.91
		CHARTER COMMUNICATIONS HOLDING CO LLC	COMM INTERNET	99.99
			COMM CABLE	41.32
		AT&T MOBILITY-CELLS	911 CELL PHONES	44.30
		AMERICAN FIDELITY ASSURANCE CO FLEX AC	Flexible Spending Accts -	10.42
			Flexible Spending Accts -	10.42
		HSA BANK	HSA Contribution	150.00
			HSA Contribution	150.00
			HSA Family/Dep. Contributi	269.72
			HSA Family/Dep. Contributi	247.43
			Medical Reimbursement	62.50
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	5.35
			Group Dependent Life Ins	5.35
			Group Life Ins and Buy Up	23.88
			Group Life Ins and Buy Up	23.88
			Group Life Ins and Buy Up	3.87
			Group Life Ins and Buy Up	3.87
			Short Term Disability Ins	36.00
			Short Term Disability Ins	36.00
			Short Term Disabiilty Ins	4.79
			Short Term Disabiilty Ins	4.79
		MITEL CLOUD SERVICES INC	PD RECORDING 5/1-5/31/20	262.38
			TOTAL:	14,225.59
Planning	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	46.43
			Dental Insurance Premiums	46.43
			Health Insurance Contribut	904.87
			Health Insurance Contribut	904.87
			Vision Insurance Contribut	5.88
			Vision Insurance Contribut	5.88
		INTERNAL REVENUE SERVICE	FICA	201.31
			FICA	201.31
			Medicare	47.09
			Medicare	47.09
		ICMA	Retirement 401%	33.29
			Retirement 401%	33.29
			Retirement 401	199.71
			Retirement 401	199.71

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		HSA BANK	HSA Family/Dep. Contributi	112.50
			HSA Family/Dep. Contributi	112.50
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	1.61
			Group Dependent Life Ins	1.61
			Group Life Ins and Buy Up	1.99
			Group Life Ins and Buy Up	1.99
			Group Life Ins and Buy Up	6.61
			Group Life Ins and Buy Up	6.61
			Short Term Disability Ins	9.00
			Short Term Disability Ins	9.00
		BANKCARD SERVICES	NOTARY MATERIALS - P.CAMPB	76.00
			TOTAL:	3,216.58
Engineering	General Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	61.90
			Dental Insurance Premiums	61.90
			Dental Insurance Premium	35.52
			Dental Insurance Premium	35.52
			Health Insurance Contribut	537.58
			Health Insurance Contribut	537.58
			Health Insurance Contribut	706.61
			Health Insurance Contribut	706.61
			Health Insurance Contribut	603.23
			Health Insurance Contribut	603.23
			Vision Insurance Contribut	11.20
			Vision Insurance Contribut	11.20
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
		INTERNAL REVENUE SERVICE	FICA	547.90
			FICA	547.16
			Medicare	128.14
			Medicare	127.97
		ICMA	Retirement 401%	70.54
			Retirement 401%	70.53
			Retirement 401	540.57
			Retirement 401	539.85
		LOWE'S	TOOL HAMMER - LOCATOR	20.89
			SURVEY STAKES	46.38
		AMERICAN FIDELITY ASSURANCE COMPANY	American Fidelity	10.42
			American Fidelity	10.42
		WEX INC	ENG DEPT FUEL	220.08
		HSA BANK	HSA Contribution	75.00
			HSA Contribution	75.00
			HSA Family/Dep. Contributi	150.00
			HSA Family/Dep. Contributi	150.00
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	4.28
			Group Dependent Life Ins	4.28
			Group Life Ins and Buy Up	7.96
			Group Life Ins and Buy Up	7.96
			Group Life Ins and Buy Up	16.16
			Group Life Ins and Buy Up	16.16
			Short Term Disability Ins	24.00
			Short Term Disability Ins	24.00
			Short Term Disabilty Ins	5.50
			Short Term Disabilty Ins	5.50

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT		
			TOTAL:	7,374.41		
Information Technology General Fund		MIDWEST PUBLIC RISK	Dental Insurance Premiums	30.95		
			Dental Insurance Premiums	30.95		
		Health Insurance Contribut	603.23			
		Health Insurance Contribut	603.23			
		Vision Insurance Contribut	3.92			
		Vision Insurance Contribut	3.92			
		INTERNAL REVENUE SERVICE	FICA	145.97		
			FICA	149.01		
			Medicare	34.14		
			Medicare	34.85		
		ICMA	Retirement 401%	24.09		
			Retirement 401%	24.58		
			Retirement 401	144.52		
			Retirement 401	147.46		
		AT&T INTERNET/IP SERVICES	PARKS INTERNET 4/11/20	832.63		
			GG INTERNET 4/11/20	776.28		
		CHARTER COMMUNICATIONS HOLDING CO LLC	CITY HALL INTERNET	284.24		
		AT&T MOBILITY-CELLS	IT DEPT CELL PHONES	129.84		
			IT DEPT CELL PHONES	30.95		
			INTERNET CONNECTION	3.46		
			HSA BANK	HSA Family/Dep. Contributi	75.00	
			HSA Family/Dep. Contributi	75.00		
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	1.07		
			Group Dependent Life Ins	1.07		
			Group Life Ins and Buy Up	7.50		
			Group Life Ins and Buy Up	7.50		
			Short Term Disability Ins	6.00		
			Short Term Disability Ins	6.00		
					TOTAL:	4,217.36
		Economic Development	General Fund	BANKCARD SERVICES	MEDC CONF- WOODS	255.00
					TOTAL:	255.00
		NON-DEPARTMENTAL	Transportation	MIDWEST PUBLIC RISK	Dental Insurance Premiums	70.44
Dental Insurance Premiums	70.44					
Health Insurance Contribut	97.30					
Health Insurance Contribut	97.30					
Health Insurance Contribut	86.96					
Health Insurance Contribut	86.96					
Health Insurance Premiums	306.92					
Health Insurance Premiums	306.92					
Vision Insurance Contribut	11.20					
Vision Insurance Contribut	11.20					
Vision Insurance Contribut	5.88					
Vision Insurance Contribut	5.88					
Vision Insurance Contribut	9.18					
Vision Insurance Contribut	9.18					
MO DEPT OF REVENUE	State Withholding			159.48		
	State Withholding			174.48		
INTERNAL REVENUE SERVICE	Fed WH			455.34		
	Fed WH			556.80		
	FICA			578.58		
	FICA			661.46		
	Medicare			135.30		

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			Medicare	154.70
		LEGALSHIELD	Pre-Paid Legal Premiums	3.22
			Pre-Paid Legal Premiums	3.22
		ICMA	Retirement 457 &	233.58
			Retirement 457 &	387.47
			Retirement 457	50.30
			Retirement 457	50.30
			Retirement Roth IRA	15.30
			Retirement Roth IRA	15.30
		AMERICAN FIDELITY ASSURANCE COMPANY	American Fidelity	170.44
			American Fidelity	170.44
			American Fidelity	11.80
			American Fidelity	11.80
		TEXAS LIFE INSURANCE CO	Texas Life After Tax	7.43
			Texas Life After Tax	7.43
		HSA BANK	HSA Contribution	35.00
			HSA Contribution	35.00
			HSA Family/Dep. Contributi	278.31
			HSA Family/Dep. Contributi	278.31
			TOTAL:	5,816.55
Transportation	Transportation	MIDWEST PUBLIC RISK	Dental Insurance Premiums	165.27
			Dental Insurance Premiums	165.27
			Dental Insurance Premium	35.52
			Dental Insurance Premium	35.52
			Health Insurance Contribut	537.58
			Health Insurance Contribut	537.58
			Health Insurance Contribut	1,413.22
			Health Insurance Contribut	1,413.22
			Health Insurance Contribut	1,411.57
			Health Insurance Contribut	1,411.56
			Health Insurance Premiums	677.91
			Health Insurance Premiums	677.91
			Vision Insurance Contribut	11.20
			Vision Insurance Contribut	11.20
			Vision Insurance Contribut	5.88
			Vision Insurance Contribut	5.88
			Vision Insurance Contribut	9.18
			Vision Insurance Contribut	9.17
		INTERNAL REVENUE SERVICE	FICA	578.58
			FICA	661.47
			Medicare	135.31
			Medicare	154.69
		ICMA	Retirement 401%	59.85
			Retirement 401%	70.76
			Retirement 401	580.07
			Retirement 401	644.45
		AT&T MOBILITY-CELLS	TRANS DEPT CELL PHONES	268.33
			TRANS DEPT CELL PHONES	15.49
		AMERICAN FIDELITY ASSURANCE CO FLEX AC	Flexible Spending Accts -	10.42
			Flexible Spending Accts -	10.42
		WEX INC	TRANS DEPT FUEL	2,723.55
			TRANS GPS	316.75
		XEROX CORPORATION DBA XEROX FINANCIAL	TRANSPORTATION	76.70
		AMEREN MISSOURI	792 PASSOVER RD LTG 3/16-4	70.05
			872 PASSOVER RD LTG 3/16-4	76.82

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			KK DR LTG PALISADES 3/4-4/	114.85
			MACE RD RNDABT LTG 3/16-4/	42.67
			680 PASSOVER RD LTG 3/16-4	55.27
			MAINT SALT BLDG 3/10-4/8/2	11.04
			STREET LTG SVC 3/1-4/1/20	3,889.93
			CUSTOMER OWNED LTG 3/1-4/1	1,406.50
		HSA BANK	HSA Contribution	75.00
			HSA Contribution	75.00
			HSA Family/Dep. Contributi	325.50
			HSA Family/Dep. Contributi	325.50
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	6.78
			Group Dependent Life Ins	6.78
			Group Life Ins and Buy Up	21.26
			Group Life Ins and Buy Up	21.25
			Group Life Ins and Buy Up	8.78
			Group Life Ins and Buy Up	8.78
			Short Term Disability Ins	30.00
			Short Term Disability Ins	30.00
			Short Term Disabiilty Ins	12.68
			Short Term Disabiilty Ins	12.67
		PRINCIPAL LIFE INSURANCE COMPANY	MAR 2020 STD FICA BILLING	222.93
		BANKCARD SERVICES	DRILL PRESS	74.27
			REFUND OF TAXES	3.32-
		ONE TIME VENDOR PAINTER, CHAD	ROW PURCHASE BEACH DR INTR	5,225.00
			TOTAL:	26,987.47
NON-DEPARTMENTAL	Water Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	30.73
			Dental Insurance Premiums	30.73
			Health Insurance Contribut	48.65
			Health Insurance Contribut	48.65
			Health Insurance Contribut	12.26
			Health Insurance Contribut	12.26
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.29
			Vision Insurance Contribut	1.29
		MO DEPT OF REVENUE	WATER SALES TAX	2,856.65
			State Withholding	157.26
			State Withholding	136.26
		HAWKEN PAINT & BODY INC dba	INS SETTLMT SUPP CL#WIS014	415.36
		INTERNAL REVENUE SERVICE	Fed WH	405.99
			Fed WH	358.66
			FICA	317.33
			FICA	292.29
			Medicare	74.23
			Medicare	68.36
		LEGALSHIELD	Pre-Paid Legal Premiums	3.13
			Pre-Paid Legal Premiums	3.13
		ICMA	Retirment 457 &	117.08
			Retirment 457 &	109.57
			Retirement 457	14.85
			Retirement 457	14.85
			Retirement Roth IRA	14.85
			Retirement Roth IRA	14.85

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		AMERICAN FIDELITY ASSURANCE COMPANY	American Fidelity	63.13
			American Fidelity	63.13
		TEXAS LIFE INSURANCE CO	Texas Life After Tax	7.21
			Texas Life After Tax	7.21
		HSA BANK	HSA Family/Dep. Contributi	19.80
			HSA Family/Dep. Contributi	19.80
			TOTAL:	5,755.96
Water	Water Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	72.12
			Dental Insurance Premiums	72.11
			Dental Insurance Premium	17.76
			Dental Insurance Premium	17.76
			Health Insurance Contribut	268.79
			Health Insurance Contribut	268.79
			Health Insurance Contribut	706.61
			Health Insurance Contribut	706.61
			Health Insurance Contribut	199.07
			Health Insurance Contribut	199.07
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.30
			Vision Insurance Contribut	1.29
		INTERNAL REVENUE SERVICE	FICA	317.33
			FICA	292.29
			Medicare	74.23
			Medicare	68.36
		ICMA	Retirement 401%	52.19
			Retirement 401%	48.15
			Retirement 401	313.14
			Retirement 401	288.88
		LOWE'S	PLIERS	17.08
			WD-40,GLOVES,CLEAN SUPPLIE	81.82
			PARTS ORGANIZER, PIPE CUTT	33.21
			O-RINGS, FITTINGS, TUBINGS	67.34
			PARTS TO BUILD PRESSURE GA	143.23
		AT&T MOBILITY-CELLS	WATER DEPT CELL PHONES	185.85
			WATER DEPT CELL PHONES	67.77
		AMERICAN FIDELITY ASSURANCE CO FLEX AC	Flexible Spending Accts -	10.42
			Flexible Spending Accts -	10.42
		WEX INC	WATER DEPT FUEL	574.38
			WATER GPS	141.75
		XEROX CORPORATION DBA XEROX FINANCIAL	WATER	76.70
		AMEREN MISSOURI	54-29 PARKVIEW WELL 3/16-4	340.09
			BLUFF RD TOWER 3/10-4/08/2	305.60
			COLLEGE WELL 3/9-4/7/20	2,257.23
			WELL #2 LKRD 54-59 3/1-3/3	119.17
			SWISS VLG WELL 3/1-3/30/20	2,230.30
			COLUMBIA CLG WELL 3/16-4/1	2,030.15
			COLUMBIA TWR POLE 3/16-4/1	202.17
		HSA BANK	HSA Contribution	37.50
			HSA Contribution	37.50
			HSA Family/Dep. Contributi	99.75
			HSA Family/Dep. Contributi	99.75
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	3.56

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			Group Dependent Life Ins	3.56
			Group Life Ins and Buy Up	13.26
			Group Life Ins and Buy Up	13.25
			Short Term Disability Ins	12.00
			Short Term Disability Ins	12.00
			Short Term Disabiilty Ins	6.63
			Short Term Disabiilty Ins	6.63
		CARLSON, CHAD	MILEAGE REIMB 3/25-3/26/20	17.25
		STOUFER, TOMMIE L	MILEAGE REIMB 3/25-4/1/20	29.67
		HEGGEMANN, INC	SWISS VLG WELL OB19-010	129,065.09
			TOTAL:	142,353.05
NON-DEPARTMENTAL	Sewer Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	83.49
			Dental Insurance Premiums	83.49
			Health Insurance Contribut	48.65
			Health Insurance Contribut	48.65
			Health Insurance Contribut	198.06
			Health Insurance Contribut	198.06
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	16.97
			Vision Insurance Contribut	16.97
		FAMILY SUPPORT PAYMENT CENTER	Case ID 41434906	136.15
			Case ID 41434906	136.15
			Case #11345331	319.38
			Case #11345331	319.38
		MO DEPT OF REVENUE	State Withholding	268.26
			State Withholding	259.26
		INTERNAL REVENUE SERVICE	Fed WH	878.68
			Fed WH	865.95
			FICA	607.83
			FICA	599.26
			Medicare	142.15
			Medicare	140.13
		LEGALSHIELD	Pre-Paid Legal Premiums	11.11
			Pre-Paid Legal Premiums	11.11
		ICMA	Retirment 457 &	45.23
			Retirment 457 &	42.95
			Retirement 457	164.85
			Retirement 457	164.85
			Loan Repayments	21.24
			Loan Repayments	21.24
			Loan Repayments	69.62
			Loan Repayments	69.62
			Retirement Roth IRA	34.85
			Retirement Roth IRA	34.85
		AMERICAN FIDELITY ASSURANCE COMPANY	American Fidelity	34.65
			American Fidelity	34.65
		TEXAS LIFE INSURANCE CO	Texas Life After Tax	22.71
			Texas Life After Tax	22.71
		HSA BANK	HSA Family/Dep. Contributi	119.80
			HSA Family/Dep. Contributi	119.80
			TOTAL:	6,427.88

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
Sewer	Sewer Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	195.91
			Dental Insurance Premiums	195.92
			Health Insurance Contribut	706.61
			Health Insurance Contribut	706.61
			Health Insurance Contribut	3,215.20
			Health Insurance Contribut	3,215.21
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	16.96
			Vision Insurance Contribut	16.98
		INTERNAL REVENUE SERVICE	FICA	607.83
			FICA	599.25
			Medicare	142.14
			Medicare	140.14
		ICMA	Retirement 401%	87.81
			Retirement 401%	83.51
			Retirement 401	609.52
			Retirement 401	601.19
		LOWE'S	PVC CUTTER, DUST PAN	20.39
			TAPE MEASURES	12.32
			SCREW DRIVERS	20.01
			PARTS FOR ODOR BED SPRINKL	58.82
		AT&T MOBILITY-CELLS	SEWER DEPT CELL PHONES	227.09
			SEWER DEPT CELL PHONES	120.05
		STARK, CHAD	MILEAGE REIMB 3/25-4/1/20	78.20
		WEX INC	SEWER DEPT FUEL	850.31
			SEWER GPS	216.50
		XEROX CORPORATION DBA XEROX FINANCIAL	SEWER	76.70
			CLEARWOOD LN S/L 3/5-4/5/2	12.91
		AMEREN MISSOURI	3949 CMPGRND LN G/S 3/10-4	14.43
			798 MANOR CIR G/P 3/16-4/1	12.82
			4631 WINDSOR DR 3/16-4/15/	15.66
			HWY D PREWITTS PT G/P 3/9-	75.63
			701 PA HE TSI 3/10-4/08/20	12.11
			GRINDER PUMPS & LIFT STATI	4,213.04
			696 PASSOVER RD G/P 3/16-4	11.03
			1089 OB RD L/S 3/16-4/15/2	11.03
			GRINDER PUMPS & LIFT STATI	5,944.65
			1902 PROCTER DR G/P 3/15-4	15.47
			5874 HWY 54 3/1-3/30/20	13.04
			1075 RUNABOUT L/S 2/27-3/2	25.30
			5707 OB PKWY 3/16-4/15/20	12.41
			1004 ZEBRA RD L/P 3/5-4/5/	11.71
		HSA BANK	HSA Family/Dep. Contributi	474.75
			HSA Family/Dep. Contributi	474.75
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	6.78
			Group Dependent Life Ins	6.78
			Group Life Ins and Buy Up	17.22
			Group Life Ins and Buy Up	17.24
			Group Life Ins and Buy Up	8.59
			Group Life Ins and Buy Up	8.59
			Short Term Disability Ins	24.00
			Short Term Disability Ins	24.00
			Short Term Disabilty Ins	12.87

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			Short Term Disability Ins	12.88
		HANKS, CODY	MILEAGE REIMB 3/25/20	<u>6.90</u>
			TOTAL:	24,332.89
NON-DEPARTMENTAL	Ambulance Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	26.38
			Dental Insurance Premiums	26.38
			Health Insurance Contribut	48.65
			Health Insurance Contribut	48.65
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
		MO DEPT OF REVENUE	State Withholding	385.00
			State Withholding	435.00
		INTERNAL REVENUE SERVICE	Fed WH	958.58
			Fed WH	1,132.51
			FICA	718.63
			FICA	813.27
			Medicare	168.07
			Medicare	190.20
		ICMA	Loan Repayment	108.23
			Loan Repayment	108.23
			Retirement 457 &	170.91
			Retirement 457 &	129.01
		AMERICAN FIDELITY ASSURANCE COMPANY	American Fidelity	70.22
			American Fidelity	70.22
			American Fidelity	56.58
			American Fidelity	56.58
		AMERICAN FIDELITY ASSURANCE CO FLEX AC	Flexible Spending Accts -	100.00
			Flexible Spending Accts -	100.00
		HSA BANK	HSA Contribution	200.00
			HSA Contribution	200.00
		ONE TIME VENDOR HUMANA	HUMANA: AMB OVERPAYMENT	<u>174.60</u>
			TOTAL:	6,522.78
Ambulance	Ambulance Fund	MIDWEST PUBLIC RISK	Dental Insurance Premiums	61.90
			Dental Insurance Premiums	61.90
			Dental Insurance Premium	35.52
			Dental Insurance Premium	35.52
			Health Insurance Contribut	537.58
			Health Insurance Contribut	537.58
			Health Insurance Contribut	706.61
			Health Insurance Contribut	706.61
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	5.60
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
		INTERNAL REVENUE SERVICE	FICA	718.63
			FICA	813.27
			Medicare	168.07
			Medicare	190.20
		ICMA	Retirement 401%	97.17

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			Retirement 401%	79.96
			Retirement 401	583.01
			Retirement 401	479.72
		CHARTER COMMUNICATIONS HOLDING CO LLC	AMB CABLE	41.32
		AT&T MOBILITY-CELLS	AMB DEPT CELL PHONES	44.30
		AMBULANCE REIMBURSEMENT SYSTEMS INC	MAR AMBULANCE REIMBURSEMEN	1,487.35
		AMERICAN FIDELITY ASSURANCE COMPANY	American Fidelity	10.42
			American Fidelity	10.42
		WEX INC	AMB FUEL	261.93
		HSA BANK	HSA Contribution	75.00
			HSA Contribution	75.00
			HSA Family/Dep. Contributi	75.00
			HSA Family/Dep. Contributi	75.00
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	2.14
			Group Dependent Life Ins	2.14
			Group Life Ins and Buy Up	11.94
			Group Life Ins and Buy Up	11.94
			Group Life Ins and Buy Up	4.15
			Group Life Ins and Buy Up	4.15
			Short Term Disability Ins	18.00
			Short Term Disability Ins	18.00
			Short Term Disabiilty Ins	4.96
			Short Term Disabiilty Ins	4.96
			TOTAL:	8,078.25
NON-DEPARTMENTAL	Lee C. Fine Airpor	MIDWEST PUBLIC RISK	Dental Insurance Premiums	21.10
			Dental Insurance Premiums	21.10
			Health Insurance Contribut	29.19
			Health Insurance Contribut	29.19
			Health Insurance Contribut	37.16
			Health Insurance Contribut	37.16
			Vision Insurance Contribut	8.96
			Vision Insurance Contribut	8.96
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
		MO DEPT OF REVENUE	LCF SALES TAX	577.26
			State Withholding	57.60
			State Withholding	59.60
		INTERNAL REVENUE SERVICE	Fed WH	188.07
			Fed WH	189.49
			FICA	293.76
			FICA	281.82
			Medicare	68.69
			Medicare	65.91
		ICMA	Retirment 457 &	9.77
			Retirment 457 &	10.05
			Retirement 457	89.00
			Retirement 457	89.00
			Loan Repayments	74.35
			Loan Repayments	74.35
		AMERICAN FIDELITY ASSURANCE COMPANY	American Fidelity	37.13
			American Fidelity	37.13
			American Fidelity	14.94
			American Fidelity	14.94

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		TEXAS LIFE INSURANCE CO	Texas Life After Tax	7.88
			Texas Life After Tax	<u>7.88</u>
			TOTAL:	2,453.20
Lee C. Fine Airport	Lee C. Fine Airpor	MIDWEST PUBLIC RISK	Dental Insurance Premiums	49.52
			Dental Insurance Premiums	49.52
			Dental Insurance Premium	17.76
			Dental Insurance Premium	17.76
			Health Insurance Contribut	268.79
			Health Insurance Contribut	268.79
			Health Insurance Contribut	423.97
			Health Insurance Contribut	423.97
			Health Insurance Contribut	603.23
			Health Insurance Contribut	603.23
			Vision Insurance Contribut	8.96
			Vision Insurance Contribut	8.96
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	1.96
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
		WALMART COMMUNITY/GEGRB	COFFEE, AC FILTERS, OFF SU	95.47
		AMEREN MISSOURI	LCF RD WELL 3/10-4/8/20	11.04
			LCF RUNWAY LTS 3/3-3/30/20	99.20
			AP FIREHOUSE 3/3-3/30/20	104.85
			KAISER TERM BLDG 3/10-4/8/	283.17
			LCF HANGAR #2 3/10-4/8/20	19.83
			LCF NEW AP HANGAR 3/10-4/8	32.68
		INTERNAL REVENUE SERVICE	FICA	293.76
			FICA	281.82
			Medicare	68.69
			Medicare	65.91
		ICMA	Retirement 401%	34.11
			Retirement 401%	34.58
			Retirement 401	264.92
			Retirement 401	266.58
		AT&T MOBILITY-CELLS	LCF CELL PHONES	22.15
		AMERICAN FIDELITY ASSURANCE COMPANY	American Fidelity	10.42
			American Fidelity	10.42
		WEX INC	LCF FUEL	30.32
			LCF GPS	50.00
		HSA BANK	HSA Contribution	37.50
			HSA Contribution	37.50
			HSA Family/Dep. Contributi	120.00
			HSA Family/Dep. Contributi	120.00
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	2.78
			Group Dependent Life Ins	2.78
			Group Life Ins and Buy Up	11.94
			Group Life Ins and Buy Up	11.94
			Group Life Ins and Buy Up	3.17
			Group Life Ins and Buy Up	3.17
			Short Term Disability Ins	9.60
			Short Term Disability Ins	9.60
			Short Term Disabiilty Ins	8.57
			Short Term Disabiilty Ins	8.57
		BANKCARD SERVICES	REPL MOTOR - GATE OPENER L	<u>374.94</u>
			TOTAL:	5,598.20

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
NON-DEPARTMENTAL	Grand Glaize Airpo	MIDWEST PUBLIC RISK	Dental Insurance Premiums	31.66
			Dental Insurance Premiums	31.66
			Health Insurance Contribut	68.11
			Health Insurance Contribut	68.11
			Health Insurance Contribut	37.16
			Health Insurance Contribut	37.16
			Vision Insurance Contribut	7.84
			Vision Insurance Contribut	7.84
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
		MO DEPT OF REVENUE	GG SALES TAX	52.98
			State Withholding	42.40
			State Withholding	42.40
		INTERNAL REVENUE SERVICE	Fed WH	138.47
			Fed WH	138.47
			FICA	183.13
			FICA	183.13
			Medicare	42.83
			Medicare	42.83
		ICMA	Retirment 457 &	9.86
			Retirment 457 &	9.86
			Retirement 457	30.00
			Retirement 457	30.00
		AMERICAN FIDELITY ASSURANCE COMPANY	American Fidelity	32.40
			American Fidelity	32.40
			American Fidelity	9.96
			American Fidelity	9.96
		TOTAL:		1,328.46
Grand Glaize Airport	Grand Glaize Airpo	CITY OF OSAGE BEACH	5960 MAYER CT 2/19-3/23/20	20.73
			957 AIRPORT RD 2/19-3/23/2	115.18
		MIDWEST PUBLIC RISK	Dental Insurance Premiums	74.28
			Dental Insurance Premiums	74.28
			Health Insurance Contribut	989.25
			Health Insurance Contribut	989.25
			Health Insurance Contribut	603.23
			Health Insurance Contribut	603.23
			Vision Insurance Contribut	7.84
			Vision Insurance Contribut	7.84
			Vision Insurance Contribut	3.92
			Vision Insurance Contribut	3.92
		WALMART COMMUNITY/GECRB	CLEANING/BATHROOM SUPPLIES	10.72
			GG AP HANGAR 3/1-3/30/20	39.95
			AP RD TBLC EXT D 3/1-3/30/	240.51
			GG AP SHOP 3/1-3/30/20	27.74
		AMEREN MISSOURI	957 AIRPORT RD 3/1-3/30/20	11.88
			GG AP TBLC EXT D 3/1-3/30/	24.57
			GG HANG TBLC EXTD 3/1-3/30	15.31
			GG AP SLEEPY 3/1-3/30/20	25.95
			FICA	183.13
			FICA	183.13
		INTERNAL REVENUE SERVICE	Medicare	42.83
			Medicare	42.83
			Retirement 401%	18.66
			Retirement 401%	18.66
		ICMA	Retirement 401	186.74
			Retirement 401	186.74

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			Retirement 401	186.74
		LOWE'S	TOILET SEAT	16.14
		AT&T MOBILITY-CELLS	GG CELL PHONES	22.14
		WEX INC	GG GPS	25.00
		HSA BANK	HSA Family/Dep. Contributi	180.00
			HSA Family/Dep. Contributi	180.00
		PRINCIPAL LIFE INSURANCE COMPANY	Group Dependent Life Ins	2.57
			Group Dependent Life Ins	2.57
			Group Life Ins and Buy Up	7.96
			Group Life Ins and Buy Up	7.96
			Group Life Ins and Buy Up	2.12
			Group Life Ins and Buy Up	2.12
			Short Term Disability Ins	8.40
			Short Term Disability Ins	8.40
			Short Term Disabiilty Ins	4.28
			Short Term Disabiilty Ins	4.28
			TOTAL:	5,226.24

===== FUND TOTALS =====

10	General Fund	205,092.05
20	Transportation	32,804.02
30	Water Fund	148,109.01
35	Sewer Fund	30,760.77
40	Ambulance Fund	14,601.03
45	Lee C. Fine Airport Fund	8,051.40
47	Grand Glaize Airport Fund	6,554.70

 GRAND TOTAL: 445,972.98

TOTAL PAGES: 22

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
City Administrator	General Fund	ONE TIME VENDOR MUNICIPAL LEAGUE OF	SOCIAL MEDIA SEMINAR- A.QU	20.00
			TOTAL:	20.00
City Clerk	General Fund	INTERNATIONAL INSTITUTE OF MUNICIPAL CL	IIMC ANN. MEMBERSHIP-T.BER	170.00
			TOTAL:	170.00
City Attorney	General Fund	THOMSON REUTERS - WEST	WEST INFO CHARGES	343.33
			TOTAL:	343.33
Building Maintenance	General Fund	AMERICAN STAMP & MARKING PRODUCTS INC	NAMEPLATE	19.80
			NAMEPLATES & FRAMES	124.30
		PRAIRIEFIRE COFFEE & ROASTERS	COFFEE	145.45
		MIDSTATE SIGN CORP	PARKING LOT LIGHT REPAIR	190.17
		STAPLES BUSINESS ADVANTAGE	URINAL SCREENS	43.40
		EDWARD A BARCHENSKI JR DBA CJ ELEC	LAMP/SOCKET REPL CH FRONT	120.00
		AMAZON CAPITAL SERVICES INC	PAPER PLATES	47.97
		GEO SERVICES LLC	HVAC SYSTEM MAINTENANCE	300.00
			TOTAL:	991.09
Parks	General Fund	ADVANCED TURF SOLUTIONS INC	FIELD MAINTENANCE SUPPLIES	565.82
			FIELD MAINTENANCE SUPPLIES	426.72
			FIELD MAINTENANCE PLAN	431.60
		O'REILLY AUTOMOTIVE STORES INC	ICE CHISEL	14.99
			HYDR HOSE, FITTING, CRIMPS	46.20
			MOTOR OIL	67.91
			AIR FILTERS	148.92
			ANTIFREEZE	12.99
			MOTOR OIL - P3	31.98
		LAKE RECHARGE & FIRE EQUIPMENT LLC	BACKFLOW INSP- PEANICK PAR	120.00
		PRECISION AUTO & TIRE SERVICE LLC	WIPER MOTOR - P3	298.15
		MPR SUPPLY CO	PARTS FOR IRRIGATION REPAI	806.98
		PLAYPOWER LT FARMINGTON INC	PP PLAYGROUND REPAIRS	380.90
			TOTAL:	3,353.16
Human Resources	General Fund	NEW DIRECTIONS BEHAVIORAL HEALTH	2020 2ND QTR EAP SERVICES	627.50
		ONE TIME VENDOR SSM HEALTH MEDICAL GRO	FIT FOR DUTY PHYSICAL	131.00
			TOTAL:	758.50
Overhead	General Fund	RAPID SIGNS	BANNER - PLAYGROUND CLOSED	170.00
		TYLER TECHNOLOGIES INC	INSITE CC FEES - COURT	15.00
			INSITE CC FEES-UTILITY BIL	26.25
		AMAZON CAPITAL SERVICES INC	DISINFECTING WIPES	106.57
			DISP MASKS	95.34
		LEWIS & ELLIS, INC.	GASB VALUATION/FIN DIS FY	1,800.00
			TOTAL:	2,213.16
Police	General Fund	TURN KEY MOBILE INC	MOBILE COMPUTER TERM,ACCES	7,928.00
		HEDRICK MOTIV WERKS LLC	OIL CHNG,REMOVE TINT - PD2	165.59
			OIL CHANGE,BRAKE REPL-PD27	396.55
		STAPLES BUSINESS ADVANTAGE	NOTEBOOKS	14.41
			TOTAL:	8,504.55
911 Center	General Fund	STAPLES BUSINESS ADVANTAGE	LABEL REFILLS	5.89
		INTRADO LIFE & SAFETY SOLUTIONS CORPOR	V-VAAS MONTHLY FEE 4/3-5/2	3,525.00
			TOTAL:	3,530.89

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
Engineering	General Fund	MO ONE CALL SYSTEM INC	LOCATES	135.00
		DELL MARKETING LP	IMAGING DRUM KIT	196.64
		LOR ENGINEERING LLC DBA COCHRAN	ENG GENERAL CONSULT SVC 03	<u>12,677.25</u>
			TOTAL:	13,008.89
Information Technology	General Fund	DELL MARKETING LP	ANN. STORAGE DEVICE SVC 4/	12,184.88
		CIVIC PLUS	WEBSITE EMPLYMNT BUTTON DE	300.00
			WEBSITE ANN FEE 6/1/20-5/3	<u>6,318.59</u>
			TOTAL:	18,803.47
Economic Development	General Fund	VACATION NEWS	MAR CALENDAR BILLING	<u>160.00</u>
			TOTAL:	160.00
Transportation	Transportation	CAPITAL MATERIALS LLC	MATERIAL - MARINER CIR	476.18
		FASTENCO INC	PARTS FOR REPAIR- JD TRACT	420.62
			HOSE SLEEVE - BACKHOE	40.95
		FASTENAL CO	18V IMP WRENCH KIT	315.15
		ARAMARK UNIFORM & CAREER APPAREL GROUP	TRANS DEPT UNIFORMS	54.94
			TRANS DEPT FLOOR MATS	5.71
			TRANS DEPT UNIFORMS	54.99
			TRANS DEPT FLOOR MATS	5.71
			TRANS DEPT UNIFORMS	54.95
			TRANS DEPT FLOOR MATS	5.71
		O'REILLY AUTOMOTIVE STORES INC	DIESEL EXHAUST FLUID	10.99
			V-BELT	11.44
			DIESEL EXHAUST FLUID-BACKH	10.99
			FUEL TUBING	6.28
		PRAIRIEFIRE COFFEE & ROASTERS	PW WATER COOLER RENTAL	11.67
		CROWN POWER & EQUIPMENT	KEY FOR KUBOTA EQUIP	37.72
		MAGRUDER LIMESTONE CO INC	GRAVEL	246.73
		REINHOLD ELECTRIC INC	FINAL INVOICE- PASSOVER ST	5,260.00
		J & A TRAFFIC PRODUCTS LLC	SIGN POSTS & ANCHORS	2,172.50
		DELTA GASES, INC	14"x1/8"x1" - CHOP SAW	22.35
			ACETYLENE-CUTTING TORCH	53.50
		BARTLETT & WEST INC	MACE RD PHASE 2 2/22-3/27/	11,135.79
		IBERIA TIRE & AUTO INC	NEW TIRE, MOUNT/BALANCE TR	<u>329.26</u>
			TOTAL:	20,744.13
Water	Water Fund	ARAMARK UNIFORM & CAREER APPAREL GROUP	WATER DEPT UNIFORMS	23.06
			WATER DEPT FLOOR MATS	5.71
			WATER DEPT UNIFORMS	23.09
			WATER DEPT FLOOR MATS	5.71
			WATER DEPT UNIFORMS	23.07
			WATER DEPT FLOOR MATS	5.71
		HDR INC	SV WELL #3 CONST ADMIN SVC	727.97
			SV WELL #3 BID/CONST ADMIN	680.00
		O'REILLY AUTOMOTIVE STORES INC	OIL, FILTER, WIPER BLADES	71.64
			BRAKE CALIPER, HOSE, PADS	262.98
			RETURN BRAKE PADS	71.62
			BRAKE FLUID, WD-40, PB BLA	24.47
			BRAKE ROTOR, FLUID, BATTER	235.66
			PAINT - MSG BOARD	4.99
		PRAIRIEFIRE COFFEE & ROASTERS	PW WATER COOLER RENTAL	11.67
		CORE & MAIN LP	DISP GLOVES	44.22
			HARDWARE FOR REGULATOR REP	126.60
			VALVES FOR CHEM TANKS	960.00

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			VALVE ADAPTER W/LID	37.10
			VALVE RISER	21.00
			DECHLORINATOR TABS	146.00
			CTS TUBING FOR SVC LINES	44.00
		GILMORE & BELL PC	REBATE CALC 2003	335.00
		MAGRUDER LIMESTONE CO INC	GRAVEL	247.30
		LO ENVIRONMENTAL LLC	WATER TEST-SPINDRIFTER/COL	50.00
			TOTAL:	4,045.33
Sewer	Sewer Fund	CAPITAL MATERIALS LLC	MATERIAL - MALIBU	139.20
		AMOS SEPTIC SERVICE INC	JET SEWER LINE - TTA	180.00
		FASTENAL CO	EYEWASH SOLUTION	40.14
			BOLT BIN	115.00
		ARAMARK UNIFORM & CAREER APPAREL GROUP	UNIFORM CREDIT - N.EARP	3.83-
			SEWER DEPT UNIFORMS	45.99
			SEWER DEPT FLOOR MATS	5.72
			UNIFORM CREDIT - N.EARP	3.83-
			SEWER DEPT UNIFORMS	44.52
			SEWER DEPT FLOOR MATS	5.72
			SEWER DEPT UNIFORMS	40.75
			SEWER DEPT FLOOR MATS	5.72
		GB MAINTENANCE SUPPLY	DISPOSABLE GLOVES	19.88
		EWT HOLDINGS III CORP	ODOR CONTROL MAR P/S KK114	800.00
			ODOR CONTROL MAR L/S 53-1	1,075.00
			ODOR CONTROL SANDS/KK-114	11,783.86
		MUNICIPAL EQUIPMENT CO	PUMP REPAIR ROCKWAY L/S	2,884.87
			PROFILE GASKETS, RUBBER BA	969.58
			TRANSITION PIECE	152.92
			START RELAYS	944.98
		O'REILLY AUTOMOTIVE STORES INC	CARBURATOR - JETTING MACHI	623.75
			BRAKE CLEANER	29.88
			HOSE CLAMP	15.93
		LAKELAND OIL CO LLC	DIESEL W/ ALGAECIDE- SANDS	1,597.18
		CONSOLIDATED ELECTRICAL DISTR, INC	500FT MEASURE TAPE	191.10
		PRAIRIEFIRE COFFEE & ROASTERS	PW WATER COOLER RENTAL	11.66
		LAKE OZARK-OSAGE BEACH JOINT SEWER PLA	MAR MONTHLY FLOWS	39,582.66
		BUTLER SUPPLY CO	CONDUIT PARTS	43.03
		CORE & MAIN LP	DISP GLOVES	20.80
		PRECISION AUTO & TIRE SERVICE LLC	TIRE REPAIR - TRK 67	20.00
		JCI INDUSTRIES INC	MISC PUMP	395.00
		MAGRUDER LIMESTONE CO INC	GRAVEL	178.88
		STAPLES BUSINESS ADVANTAGE	MARKERS	33.84
		LO ENVIRONMENTAL LLC	WATER TEST- 5213 CONWAY	25.00
		HARRY COOPER SUPPLY CO	STOCK SUPPLIES	1,431.10
		AMAZON CAPITAL SERVICES INC	RETURN CARBURETOR-JETTING	153.75-
		CLIFFORD POWER SYSTEMS	SANDS L/S TRNSFR SWITCH RE	349.00
			TOTAL:	63,641.25
Ambulance	Ambulance Fund	PRECISION AUTO & TIRE SERVICE LLC	TIRES - MEDIC8	418.67
		BOUND TREE MEDICAL LLC	MEDICAL SUPPLIES	203.80
			MEDICAL SUPPLIES	181.60
			TOTAL:	804.07
Lee C. Fine Airport	Lee C. Fine Airpor	GB MAINTENANCE SUPPLY	TOILET PAPER	47.65
			PAPER TOWELS	60.78
		GENESIS LAMP CORPORATION	LAMP BULBS	375.12

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			TOTAL:	483.55
Grand Glaize Airport	Grand Glaize Airpo	HEDRICK MOTIV WERKS LLC	STARTER, BATTERY CABLE -GG	250.68
		GENESIS LAMP CORPORATION	LAMP BULBS	450.45
			TOTAL:	701.13
Non-Departmental	TIF - Prewitt's Po	GILMORE & BELL PC	REBATE CALC 2012	2,000.00
			TOTAL:	2,000.00

===== FUND TOTALS =====

10	General Fund	51,857.04
20	Transportation	20,744.13
30	Water Fund	4,045.33
35	Sewer Fund	63,641.25
40	Ambulance Fund	804.07
45	Lee C. Fine Airport Fund	483.55
47	Grand Glaize Airport Fund	701.13
60	TIF - Prewitt's Point	2,000.00

 GRAND TOTAL: 144,276.50

TOTAL PAGES: 4

City of Osage Beach
Agenda Item Summary

Date of Meeting: May 7, 2020
Originator: Cindy Leigh, Human Resource Generalist
Presenter: Cindy Leigh, Human Resource Generalist
Date Submitted: May 1, 2020

Agenda Item:

Motion to approve Midwest Public Risk as the vendor for the City's group employee health, dental, and vision insurance.

Requested Action:

Motion to Approve

Ordinance Referenced for Action:

Board of Aldermen approval requested; Municipal Code Chapter 135; Article II: Purchasing, Procurement, Transfers, and Sales.

Deadline for Action:

Yes - The City's group health, dental, and vision insurance renews effective July 1, 2020. Open enrollment is scheduled for May 26th and 27th.

Budgeted Item:

Not Applicable

Budget Line Item/Title:

FY20 Budgeted Amount:	\$
Expenditures to Date (MM/DD/YY):	(\$)
Available:	\$

Requested Amount:

\$

Department Comments and Recommendation:

As discussed at the April 23rd Board of Aldermen workshop Human Resources is asking permission to proceed with Midwest Public Risk (MPR) as the City's employee health, dental, and vision insurance provider effective July 1, 2020.

During the 2020 budget workshops staff was directed to bid services for employee health, dental, and vision insurance. A committee of management team members was formed. Committee members are Assistant City Administrator Mike Welty, City Clerk Tara Berreth, City Treasurer Karri Bell, and Human Resources Generalist Cindy Leigh.

The committee completed the RFP for insurance consulting services and Charlesworth Consulting, LLC was selected. The committee met with Mr. Bob Charlesworth to discuss the City's current plans and services needed. It was decided that there would need to be a RFP sent directly to the insurance carriers and a RFQ for broker services. A Broker would be needed to provide services that MPR handles currently for its members if a decision to change providers is made. Broker services that would be needed are COBRA administration, Retiree billing, compliance, electronic enrollment, EAP services, wellness programs, ACA compliance, diabetes education, GASB assistance, and other programs and services.

Mr. Charlesworth administered the RFP to the insurance carriers and the committee administered the RFQ for Broker Services. Details of the RFP and RFQ are in the attached memo.

Mr. Charlesworth will be available for questions at the meeting.

Based on the information that the consultant has provided together with the broker information that the committee has gathered MPR is clearly the city's best option. It is the committee's recommendation that the City stay with its current provider, MPR. With this recommendation the City adheres to the Board of Aldermen's direction during the 2020 Budget review meetings of no increase in health insurance premiums for the July 1, 2020 renewal.

Please see attached memo and bid tabs for details.

City Attorney Comments:

City Administrator Comments:

As discussed and recommended at the Board of Aldermen Special Meeting/Workshop on April 23, 2020, based on the recent bidding process, MPR is the favorable vendor to provide the City's employee health, dental, and vision insurance.

The expenditures relating to these benefits are budgeted in the personnel section of the budget.

I concur with the department's recommendation.



MEMORANDUM

TO: Mayor Olivarri
Board of Aldermen

DATE: April 17, 2020

FROM: Cindy Leigh
Human Resources Generalist

SUBJECT: Health, Dental, and Vision Insurance Bid Details

During the 2020 budget workshops staff was directed to bid services for employee health, dental, and vision insurance. Members of the committee are Assistant City Administrator Mike Welty, City Clerk Tara Berreth, City Treasurer Karri Bell, and Human Resources Generalist Cindy Leigh.

The committee completed the request for proposal for health, dental, and vision insurance consulting services. There were five responses and the committee selected Charlesworth Consulting, LLC. The committee met with Bob Charlesworth to discuss the City's current plans and services needed. It was decided that there would need to be a RFP sent directly to the insurance carriers and an RFQ for broker services. A Broker would be needed to provide services that MPR handles currently for its members if a decision to change providers is made. Broker services that would be needed are COBRA administration, Retiree billing, compliance, electronic enrollment, EAP (employee assistance program), wellness programs, ACA compliance, diabetes education, GASB assistance, and other programs and services.

Bob Charlesworth handled the RFP process to the insurer's directly with no broker involvement. Bob will be available at the meeting to answer questions. Below is the summary from Bob regarding the process and summary information:

RFP PROCESS FOR INSURERS:

- A proposal RFP was developed with the assistance of the City, to seek a similar benefit program currently provided City employees and their families. Insurers approached included the incumbent (MPR), Aetna, Anthem (Blue Cross), Humana and United Healthcare.

- While Aetna was in contact with us early, they could not be competitive with the provider network discounts in the area.
- Anthem was also in contact with us, and kept kicking the RFP around their office, they ultimately failed to provide a quote for consideration.
- Proposals were received from MPR, Humana and United Healthcare (although UHC was late, we included for comparison purposes). Only MPR actually completed the questionnaire. Both Humana and UHC provided an extensive menu of plan options from which to pick, so our office had multiple email chain discussions on the benefit plan designs.

INSURERS SUMMARY INFORMATION:

- The Humana proposal is simply not cost efficient – about 58% HIGHER than renewal pricing compared to the incumbent. In my verbal discussions with them, they do have several of the local providers in their network, but their pricing models simply do not have the greatest provider discounts – which dramatically impacts their pricing. In addition, their lowest High Deductible Health Plan that had a small co-insurance feature similar to the City's current benefit plan is \$3,000 per individual, not \$2,000 and the maximum out of pocket at risk for the member is over two times the current program. Humana does offer up to a 15% premium credit for some of their wellness participation programs – very creative. However, at the quoted rates, it is my opinion that this simply isn't enough to further consider the Humana plan.
- United Healthcare had a solid proposal for consideration – about 4% higher than the renewal pricing compared to the incumbent. While they did offer similar deductibles, in order to have the program cost competitive, the insurer adds in "copayments" in some areas after the deductible is met (which can be viewed as somewhat favorable compared to 20% coinsurance), but the maximum out-of-pocket at risk for the plan member is twice as much as the incumbent. The provider network is competitive as well. Note, however, that the rates is a 1-year only rate with no second year not-to-exceed offer.
- A comment on the Benefit Plan Year with both Humana and United Healthcare – they are set on a CALENDAR YEAR basis. The current MPR plan is PLAN YEAR (7/1 thru 6/30). Therefore, should a change be made, a deductible and coinsurance "takeover" would need to be addressed. Both Humana and UHC did offer to take what amounts paid toward the remainder of Calendar Year 2020 by each member (would have to obtain the latest EOB (explanation of benefits) from the member, but the member would then restart their deductibles on January 1st going forward.
- MPR's renewal is as per the current two programs (plus ancillary) at NO increase.

- Rate Guarantees. Neither Humana or UHC offered a second-year rate maximum. However, MPR did – not to exceed 5% on the Choice Fund for next year (7% for Open Access plans). In my opinion, this is huge. Let me explain.
 - When a “new” insurer comes into a new account, the first year is called an “immature” year. In short, claims incurred (the actual date healthcare services are rendered to a member) and then ultimately paid, there is a lag in time. The City pays the first month premium, yet the insurer pays virtually no claims. The second months’ of premium is then paid by the City and then the claims start coming through the insurer for payment. Some may look at this a money float. Now, the insurer knows that if the City leaves after one year, the insurer has to pay these “run-off” claims that were incurred when the City was insured with that insurer, but most will stay with the insurer longer than one year. However, when the plan renews the second year will need to fund a full 12 months of claims, so not only will the City see medical/Rx cost trend, the City also picks up some of that claim lag expense. It’s not uncommon to see second year rates up 15%+.
- DENTAL – All three offered dental programs for consideration, however, only MPR offered a program (with Delta Dental of MO) that included a benefit for Orthodontia, which explains the pricing difference. In addition, Delta Dental offers a few key services under their 100% payment model, whereas others cover as a “Basic Service” which triggers a deductible and a coinsurance cost to the member. Delta Dental also clearly notes that the Cleanings and exams to NOT apply to the annual benefit maximum – a very nice feature benefit for members. Also note that the rate guarantee with MPR/Delta Dental is 3-years. UHC and Humana had 1-year rates only.
- VISION - MPR utilizes Vision Service Plan, arguably one of the best and largest providers of such benefits. While the benefits are mostly similar, the contact lens allowance with MPR/VSP is higher than the other providers and thus, impacts the cost. Also, UHC has a higher copayment cost for the member for lenses. Note that the rate guarantee for MPR/VSP is 3-years, UHC was 2-year; Humana appears to be just one.
- MPR Information: It’s important that the City leadership (management and Board of Aldermen) understand MPR. A few items we feel to address from our opinion only:
 - MPR is an assessable “associational trust”. Thus, it’s important that all member entities follow the overall trust finances. Last information we were able to see suggests that while they still have good claim reserves, my opinion is that it was light compared to the premiums/contributions they obtain. This is probably the reason the 7/1/2019-2020 rates saw such a dramatic increase. In lieu of discussing assessments, such shoring up of reserves were handled via contribution increases.

- Should the City terminate, appropriate termination notice must be given (this was April 1st). The City gave notice but allowed MPR to continue should they be selected by the City. Void of appropriate notification, the terminating entity is penalized 25% of annual contributions.
- Should the City decide to ultimately end their membership with MPR, the City would be responsible for claim cost that must be paid after 90 days of termination for any outstanding claims while the City was a member of MPR. Void of having actual claim experience on when claims are incurred and when paid (lag period), it's hard to predict how much the City could pay in claims after 90 days. Based on our experience with many insurers, it would be suggested that about 8% of annual contributions (about 1 month) be set aside in such events. This funding would need to be added to funding the new carriers' rates if a change is made.
- The "purpose" of MPR is important. The City of Osage Beach (and other members) joined this group for a reason (or several). Some that come to mind – both positive and possible limiting to the City include:
 - Common eligibility and enrollment assistance void of having to utilize a third-party vendor. This is very important especially when it comes to the ancillary benefits like dental and vision.
 - Group pricing which can generally "smooth" the hills and valleys of benefit pricing. Yes, last year was not favorable and, in my opinion, should have been somewhat foreseen by MPR. However, it appears that based on their funding model for 7/1/2020 and 7/1/2021, they are on a better path. Still, should the City remain with MPR, annual review of their financial status is encouraged.
 - MPR continues to maintain the overall group stop loss protection in the event of large catastrophic claims – which protects the collective members of MPR. We concur with this management practice.
 - MPR handles COBRA and any retiree billing services that would otherwise need to be contracted, and paid for, by the City.
 - Plan design and Provider decisions are really under the control of MPR, of which the City has a voice, While this may take some of the decision making away from the City directly, it is a group of homogeneous entities that have common goals and needs for which MPR can specifically address.

- MPR has wellness funding (although modest at 0.5% of contribution) for the City to use as the City deems fit. We would like to see this expanded, but that is a MPR discussion/decision.
- MPR has a wealth of resources for education, wellness, etc. that can directly impact the wellbeing of members. I believe from my visits with the City's HR staff, this is utilized for the benefit of the City's membership in the plan.
- The City does not get actual claim information (HIPAA protected). This can hamper the ability to market the City's program – however, groups under 100 eligible employees typically do NOT get claim data anyway. As can be seen from the proposals, the City is subject to the vast options based on the insurer's global (zip code and census specific info) rates. Not much room for negotiations or creativity. MPR does most of that work for the City.

COMMITTEE RECOMMENDATION

The committee received five responses to the RFQ for Insurance Broker and has narrowed the selection to two. The Brokers compensation would be in the form of a percentage of the premiums for the insurance carrier plus additional costs for COBRA administration. MPR's bid already includes the cost of all their services. Included in the packet is the spreadsheet with the details of the bids.

The City has been a member of the MPR's benefit program since 2002. The average health insurance increase for the City since July 2014 (7 years and includes a 0% increase for the 2020 renewal) is 6.3%. Not including the 2020 renewal the last 6-years average is 7.3%.

Additional known costs to be added to United Healthcare's bid are:

- Brokers Services – a commission of 5% to 7% of premiums. Average broker commissions of premiums are 8% to 10%. United Healthcare premiums include 3.09% commission.
- COBRA Administration – \$3.00 to \$5.00 per employee, per month.
- Retiree Billing – Cost unknown at this time, would be negotiated with broker.
- Electronic Enrollment – Cost unknown at this time, would be negotiated with broker.
- EAP Services – \$16.43 per employee, per year.

In addition to being the lowest bidder MPR offers the following programs and services:

- On-line Enrollment
- Two tele medicines which provide quick, inexpensive options (MD Live and Amwell)
- Wellness Credits (health fair, wellness programs)

- The City's health fair is funded with the wellness credits and is the highest attended employee event. With approximately 98% of employees scheduled to work attending and 75% of all employees. MPR employees assist and attend the health fair and provide educational resources and tools.
- The employees' health savings accounts banking fees are absorbed by the pool.
- Livingo Diabetes Program – a holistic program that makes diabetes management easier. Participants are provided a connected meter and real-time insights, unlimited strips shipped directly to them, and 24/7 support from expert coaches.
- Pinnacle Care – new July 1, 2020 – a services that will support an employee with an expert second opinion if an employee or a covered family member has a serious medical condition, receives a scary diagnosis or recommendation for surgery.
- Employee Wellness Challenges.
- Dedicated Nurse for MPR Pool members new July 1, 2020.
- New Directions EAP program first 3 visits are covered. City adds 3 more visits and Management Referral Program.
- Cobra services – initial and continued billing.
- Retiree billing.
- Ability to change plan documents.
 - Example: The City had an employee that required a surgical procedure that was not covered per the plan documents. The City, with the assistance of MPR, worked with a physician at Cigna to present the case to the MPR Board of Directors. The Board of Directors changed the plan documents to include coverage of the surgical procedure when it was required for medical necessity.
- Assistance with procedure approvals and billing:
 - An employee's dependent required an air ambulance from Lake Regional to Columbia. All air ambulance services are out-of-network and the employee received a bill for \$32,000 after Cigna paid the reasonable and customary fee of \$19,000. MPR arranged for a conference call with me, the employee, employee's spouse, MPR's CEO, Cigna, and the provider to see if there was a way to reduce the cost of the outstanding amount. The provider offered a discount of \$900 off the employee's remaining balance. After the

call was complete MPR's CEO directed Cigna to pay the employee's remaining balance in full.

- I can assist employees when they encounter delays in approvals for tests and surgeries by contacting MPR and/or MPR's Cigna representative.
- Shared cost for actuary for GASB 45/75.
- Webinars for HR continuing education.
- Discount Hearing Program.
- Compliance for required notices.
- MPR bids services for the pool on a regular basis (major medical provider, third party enrollment administrator, pharmacy administration etc.)
- Staff participates in the advisory committees and I was on the Board of Directors (elected by the members) for six years and termed out in 2019.
- Additional Cigna program at no cost:
 - Dedicated Wellness Manager
 - Chronic Condition Engagement
 - Lifestyle Coaching Engagement (online or telephonic)
 - Healthy Babies program
 - Cost & Quality Transparency Tools

In closing based on the information that the consultant has provided together with the broker information that the committee has gathered MPR is clearly the City's best option. It is the committee's recommendation that the City stay with its current provider, MPR. With this recommendation the City adheres to the Board of Aldermen's direction during the 2020 Budget review meetings of no increase in health insurance premiums for the July 1, 2020 renewal.

CITY OF OSAGE BEACH, MO

JULY 1, 2020 INCEPTION

INSURER:	MIDWEST PUBLIC RISK - MO	UNITED HEALTHCARE	HUMANA
Plan Name		BCMO (Balanced) Rx Plan: 2V	
DUE BY 2:00 P.M. FRIDAY, APRIL 3, 2020	Received 8:50 p.m. April 2, 2020	Received 2:11 p.m. April 6, 2020 (LATE)	Received 1:34 p.m. March 30, 2020
Product	Cigna - Choice Fund Open Access Plan	UHC	Humana -
Option	Current Plan(s) - Rx Vendor to CVS	Option - BCM3	Option 21
HRA or HSA	YES - H.S.A.	Yes - H.S.A.	YES - H.S.A.
Benefits*	Network Single/Family	Network Single/Family	Network Single/Family
Office Copay (PCP/SPC)	Deductible & Coinsurance	Deductible +\$35	Deductible & Coinsurance
Hospital Copays	Deductible & Coinsurance	Deductible + \$70	Deductible & Coinsurance
UC/ER/Major Diag Copay	Deductible & Coinsurance	Deductible + \$100 UC (+\$300 ER)	Deductible & Coinsurance
Deductible	\$2,000 Individual /\$4,000 Family Non Embedded Deductible	\$2,000 Individual /\$4,000 Family; Non-Embedded Deductible	\$3,000 Individual / \$6,000 Family - Embedded Deductible
Coinsurance	80%	100%	80%
Out-of-Pocket Max w/Rx	\$3,000 Ind/ \$6,000 Family	\$6,250 Individual/\$6,850 Family	\$6,750 Individual / \$13,500 Family
RX Deductible	Follows Medical, then Rx Copay apply - note, moving to CVS as PBM 7/1	Follows Medical, then Rx Copay apply:	Included Above
Pharmacy	Generic: 20% (No Charge if Preventive)	Generic: \$10 Copay	Deductible & Coinsurance
	Preferred Brand: 20%	Preferred Brand: \$35 Copay	Deductible & Coinsurance
	Non Preferred: 20%	Non-Preferred Brand: \$60 Copay	Deductible & Coinsurance
	Specialty: 20%	Specialty - Appear to be \$60 Copay	Deductible & Coinsurance
	Same as above	2.5x Copays	Deductible & Coinsurance
	Out of Network Single/Family	Out of Network Single/Family	Out of Network Single/Family
Deductible	\$4,000 Individual/\$8,000 Family	\$6,000 Individual / \$12,000 Family	\$6,000/Individual/ \$12,000 Family
Coinsurance	50%	70%	50%
Out of Pocket	\$6,000 Individual/\$12,000 Family	\$12,500/\$25,000	\$20,250 (need to clarify)
Cross Accumulate with "in"	No	No	No
Enrollment	Enrollment	Enrollment	Enrollment
Employee	20	20	20
Employee + Spouse	14	14	14
Employee + Child(ren)	12	12	12
Employee + Family	30	30	30
Total	76	76	76

CITY OF OSAGE BEACH, MO

JULY 1, 2020 INCEPTION

INSURER:	MIDWEST PUBLIC RISK - MO	UNITED HEALTHCARE	HUMANA
	Rates	Rates	Rates
Rates			
Employee	\$538.00	\$525.50	\$850.41
Employee + Spouse	\$1,280.00	\$1,297.99	\$1,700.82
Employee + Child(ren)	\$1,280.00	\$924.88	\$1,615.78
Employee + Family	\$1,510.00	\$1,781.45	\$2,721.31
Monthly Cost	\$89,340	\$93,224	\$141,848
Annual Cost	\$1,072,080	\$1,118,687	\$1,702,180
2nd Year Est Cost:	<i>Not to exceed 5% on Choice Fund; 7% max on Open Access plans</i>	<i>Not Offered</i>	<i>Not Offered</i>
FIRM RATES?	Yes	Guaranteed for contract period; finalized after underwriting analysis of final census +/- 10% on several factors; may be subject to individual underwriting before final rates	Yes; Subject to change if enrollment changes by 10+%
Deductible Takeover:	<i>Not Applicable - Benefit Year</i>	<i>Calendar Year Benefits - Deductible and Coinsurance on takeover; need to probably have member submit last EOB from incumbent to then apply.</i>	<i>Calendar Year Benefits; Deductible and Out Of Pocket Deductible Credit Applied</i>
Wellness Engagement	0.5% of premium Refund for programs	Not Specific	Up to 15% premium credit possible
Broker Commission:	None; If City wants a broker, the fee can be added to the rates	3.09% Commission Included	Included, \$40 Per Employee Per Month which is about 2%
COBRA Administration	Included	To be addressed separately or by Broker Of Record, including anticipated Cost	To be addressed separately or by Broker Of Record, including anticipated Cost

CITY OF OSAGE BEACH, MO
DENTAL PLAN OPTIONS 7/1/2020

DENTAL OPTIONS 7/1/2020

INSURER / PLAN	MPR / DELTA DENTAL OF MO	UNITED HEALTHCARE	HUMNA
		P4877 CS-1 PLAN	PLAN #4
Annual Maximum Benefit:	Preventive, Basic and Major Services; BENEFIT YEAR	\$1,000 Per Person - CALENDAR YEAR	\$1,500 Per Person - CALENDAR YEAR - n/a to preventive (added rate incl.)
Individual Deductible:	\$50 Individual (n/a Prevent/Diagnostic)	\$50 Individual (n/a Prevent/Diagnostic)	\$50 Individual (n/a Prevent/Diagnostic)
Family Deductible:	\$150 Family (n/a Prevent/Diagnostic)	\$150 Family (n/a Prevent/Diagnostic)	\$150 Family (n/a Prevent/Diagnostic)
PREVENTIVE / PRIMARY:	Paid 100%	Paid 100%	Paid 100%
Benefit Max Provision:	Cleanings, exams, x-rays and fluoride do NOT apply to benefit year maximum	All appear to apply	All appear to apply
Oral Exams and cleanings:	Yes ; 2x per BENEFIT Year	Included (? X per year)	Included (? X per year)
Fluoride	Yes ; 2x per Calendar Year under age 19	Yes	Yes
Dental Imaging	Full mouth X-Rays, once in any 36 consecutive months	Yes	Yes
Prophylaxis	Yes ; 2x per Calendar Year	Yes	Yes
Sealants	Yes Age under 16; 1/tooth/life	Yes	Yes
Emergency treatment for pain	Yes	Under Basic Services	Not Confirmed
Space Maintainers	Once in 5 years to age 16	Yes	Yes
BASIC / SUPPLEMENTAL PRIM	Paid 85% PPO; 80% All Other	PAID 80%	PAID 80%
Oral Surgery	Yes	Under Major Services	Under Major Services
Simple Extractions	Yes	Yes	Yes
Surgical Extractions:	Yes	Under Major Services	Under Major Services
General Anesthesia:	Yes	Not Confirmed	Not Confirmed
Composite Fillings:	Yes	Appear under Major Services	Yes (added a rate, included)
Periodontics:	Yes	Major Services	Yes (added a rate, included)
Endodontics:	Yes	Major Services	Yes (added a rate, included)
MAJOR / PERIODONTICS	Paid 55% PPO; 50% All Other	PAID 50%	PAID 50%
Oral Surgery:	Yes	Yes	Yes
Crowns, jackets, veneers:	Yes	Yes	Yes
Inlays, Onlays required:	Yes, once in 5 Years	Yes	Yes
Bridges and Dentures	Yes, replacement only once every 5 years; but not during first 12 months of coverage	Yes	Yes

CITY OF OSAGE BEACH, MO
DENTAL PLAN OPTIONS 7/1/2020

INSURER / PLAN		MPR / DELTA DENTAL OF MO		UNITED HEALTHCARE		HUMNA	
ORTHODONTICS		Paid 50%		NOT COVERED		NOT COVERED	
Lifetime Maximum:		\$1,250 Per Person		NOT COVERED		NOT COVERED	
Eligible Members:		All Eligible Participants		N/A		N/A	
DEPENDENT DEFINED:		Age 26 - end of Month		To Age 26		To Age 26	
RATE GUARANTEE		3 YEAR RATE GUARANTEE		12 Month Rate		Appears 12 Month Rate	
RATES 2020		MPR/DELTA DENTAL OF MO		UNITED HEALCHARE (NO ORTHO)		UNITED HEALCHARE (NO ORTHO)	
Current-50/50/50			Proposed Rates		Proposed Rates		Proposed Rates
EE	EE		\$36.00	EE	\$20.62	EE	\$22.84
ES	ES		\$88.00	ES	\$41.24	ES	\$45.63
EC	EC		\$88.00	EC	\$46.96	EC	\$58.21
Family	Family		\$88.00	Family	\$71.09	Family	\$81.00

CITY OF OSAGE BEACH

VISION PLAN 7/1/2020

INSURER:	MPR / VSP	UHC	HUMANA
	In-Network Provider	In-Network Provider	In-Network Provider
Exams			Vision 130 Plan
Exam:	\$10 Copay	\$10 Copay	\$10 Copay
Contact Lens Fitting and Evaluation	\$60 Maximum Copayment	Up to \$30 Allowance	Up to \$30 Allowance
Frequency:	Every 12 months	Every 12 months	Every 12 months
Lenses			
Single Vision Lenses	\$15 Copay	\$25 Copay	\$15 Copay
Lined Bifocal Lenses	\$15 Copay	\$25 Copay	\$15 Copay
Lined Trifocal Lenses	\$15 Copay	\$25 Copay	\$15 Copay
Lenticular	\$15 Copay	\$25 Copay	\$15 Copay
Frequency:	Every 12 months	Every 12 months	Every 12 months
Frames			
Retail Frame Allowance:			
Frame of your choice up to plan allowance, then 20% off overage, in-network	\$130 Allowance ; \$150 for featured frames; \$70 Costco or Walmart Allowance	\$130 Allowance	\$130 Allowance
Frequency:	Every 24 months	Every 24 months	Every 24 months
Contact Lenses <i>In lieu of eyeglass benefit, material copay applies to NCL.</i>			
Elective Contact Lenses (ECL)	\$130 Allowance	\$105 Allowance	\$130 Allowance
Frequency:	Every 12 months	Every 12 months	Every 12 months
Lens Enhancements	Fixed Discounted Copays	Fixed Discounted Copays	Fixed Discounted Copays
Standard Progressive:	\$0 Copay	Varies	Varies
Premium Progressive:	\$80-\$90 Copay	Varies	Varies
Custom Progressive:	\$120-\$160 Copay	Varies	Varies
Other Add-Ons & Services	35-40% Savings	20 - 60% Discount	20 - 60% Discount
Frequency:	Every 12 months	Every 12 months	Every 12 months
Monthly Rates:			Notes EE and Child, not Child(ren)
Employee Only	\$ 8.00	\$ 6.17	\$ 6.21
Employee + Spouse	\$ 16.00	\$ 12.96	\$ 12.42
Employee + Child(ren)	\$ 16.00	\$ 15.21	\$ 11.80
Employee + Family	\$ 22.00	\$ 22.44	\$ 18.55
RATE GUARANTEE:	3-Years	2-Years	Appears 1 Year
Commission Structure:	Nil	10%	Not Disclosed

City of Osage Beach
Agenda Item Summary

Date of Meeting: May 7, 2020
Originator: Mike Welty, Assistant City Administrator
Presenter: Mike Welty, Assistant City Administrator
Date Submitted: May 1, 2020

Agenda Item:

Motion to approve the purchase of 450 tons of De Icing Salt from Central Salt LLC for \$37,579.50.

Requested Action:

Motion to Approve

Ordinance Referenced for Action:

Board of Aldermen approval required for purchases over \$15,000 per Municipal Code Chapter 135; Article II: Purchasing, Procurement, Transfers, and Sales.

Deadline for Action:

Yes - This product must be order months in advance in order to insure it is delivered by the time that we need it.

Budgeted Item:

Yes

Budget Line Item/Title: 20-00-761600 Chemicals

FY20 Budgeted Amount:	\$37,000.00
Expenditures to Date (04/27/20):	(\$ 0.00)
Available:	\$37,000.00
Requested Amount:	\$37,579.50

Department Comments and Recommendation:

This is for the purchase of salt for deicing our roadways. An invitation for bid for this product went out in late March. The low bidder was Central Salt LLC at a cost of \$83.51 per ton. The city intends to purchase 450 tons at a total cost of \$37,579.50. This amount of salt replenishes what was used in the 2019/2020 winter.

This purchase is \$579.50 over budget. Monies may be transferred from 20-00-761300 Road Repair and Maintenance to offset this overage.

I recommend approval.

City Attorney Comments:**City Administrator Comments:**

This is the second year we have collaboratively bid with other agencies and it has been favorable to all in regards to cost.

I concur with the department's request.

City of Osage Beach
IFB BID FORM
De-Icing Salt

Tara Berreth
City Clerk
City of Osage Beach
1000 City Parkway
Osage Beach, MO 65065

SUBMITTED BY: Central Salt, LLC
Company Name
DATE SUBMITTED: 4/7/2020

Specifications, including warranty details – (attach additional sheets, brochure, and/or pictures (optional) for additional clarification):

Item	Quantity	Location	Unit Price	Total
De-Icing Salt (Per Ton)	450	City of Osage Beach 5757 Chapel Dr. Osage Beach Mo,65065	\$83.51	\$37,579.50
	400	City of Eldon 1000 Y Highway Eldon Mo, 65026	\$82.01	\$32,804.00
	25	Camdenton Schools 119 Service Rd. Camdenton, MO 65020	\$80.95	\$2,023.75
	200	Camden County R&B 3377 Start Rd. Montreal, MO 65591	\$80.99	\$16,198.00
	50	Kaiser Special 198 Blue Ridge Kiser , MO 65047	\$83.25	\$4,162.50

Description of bidder's recent experience in providing the materials and services detailed in this IFB, references and/or any additional information relative in the ability to supply and/or perform stated materials and/or services – (attach additional sheet(s) if necessary):

Bulk Deice: State of Kansas, 900 SW Jackson Street, Room 102-N, Topeka, KS 66612 (785)296-3126

Bulk Diece: State of Iowa DOT, 800 Lincoln Way, Ames, IA 50010 (515)239-1578

Bulk Deice: State of Oklahoma, Will Rodger Bldg. 2401 N. Lincoln Blvd. Suite 116, OKC, OK, 73105 (405)521-3835

De Icing Sal Bid Tab

		Compass Minerals America				
Vendor Name	Count	Cargill		Morton Salt	Central Salt	
De Icing Salt	450 Tons	\$ 44,892.00	\$ 52,546.50	\$ 50,076.00	\$ 37,579.50	

City of Osage Beach
Agenda Item Summary

Date of Meeting: May 7, 2020
Originator: Jeana Woods, City Administrator
Presenter: Jeana Woods, City Administrator
Date Submitted: April 29, 2020

Agenda Item:

Discussion - Osage Beach FY2020 Budget Estimates related to COVID-19 Pandemic

Requested Action:

Discussion

Ordinance Referenced for Action:

Not Applicable

Deadline for Action:

Not Applicable

Budgeted Item:

Not Applicable

Department Comments and Recommendation:

Not Applicable

City Attorney Comments:

Not Applicable

City Administrator Comments:

Enclosed with this summary sheet you will find a Fund Summary Report that outlines

the operating budget estimated targets based several variables in response to expected fiscal impact due to COVID-19 pandemic compared to the adopted FY2020 Operating Budget. This will be a very fluid process as we make our way through summer and realize the true financial impact of the pandemic situation we are in. As things change, operating activities will be adjusted timely and accordingly in response to financial changes.

For all funds collectively, my operating expenditure targets are based on a decreased revenue estimation of 15%; some revenue sources are estimated at a lesser percentage and some than the 15%. For example, sales tax which accounts for 47% of projected FY2020 revenues, I have estimated a revenue decline of 25%. Fees & Service revenue represents 30% of projected FY2020 revenues and those I have estimated a revenue decline from 3% - 10% based on specific sources by Fund. My estimates and forecast is based on research I have done on our payees as well as what is happening on a the State and National economy levels. As I have already stated, as we move through the upcoming months, immediate adjustments may be made to operations in response to impending changes, both at my level but also at the Board level as needed. Also, numerous funding/relief opportunities for municipalities are being tracked at many levels which may offer some relief to our negative fiscal impacts. To date, the City has received operational funding for a couple of departments specifically.

During the past 2 months are priority has been both the health and safety of our employees and the community we work in as well as tackling the very uncertain financial implications. The following are actions that have been taken in response to the expected revenue shortfall expected in the upcoming months.

***Personnel Operations:**

- Realignment of benefit costs (savings seen due to recent bid; adjustment to practices for cost savings - more details to come on that),
- Operational changes in handling OT, Comp, etc. (further Board action will be necessary in the coming weeks),
- Reduction in hours/furlough of specific positions,
- Unfilled positions are on hold for FY2020 unless strictly necessary (i.e. Ambulance),
- Combined job duties to maintain services,
- Total cost savings is roughly \$900,000 (13% reduction in the overall FY2020 Budget).

***Operations & Maintenance:**

- All employee training and travel is postponed with minor exceptions,
- Other item purchases such as supplies, materials of an O&M nature are on hold until further notice,

-Parks and Airport operational budgets will be in direct relationship to field activities and volume,

-Total cost savings estimated roughly \$835,000 (12% reduction in the overall FY2020 Budget).

*Capital/Infrastructure

-Capital purchases and projects are on hold, unless considered necessary (varies by Fund),

-Total cost savings is nearly \$300,000 (excluding the Water Fund, 3% reduction in the overall FY2020 Budget).

Notes when reading the *Fund Summary COVID-19 Budget Estimates* Report, 1) Beginning FY2020 cash and equivalent balances have been updated based on the draft FY2019 audit, 2) all pending (and completed) budget amendments for FY2020 (based on Board approved purchase and carry overs from FY2019 to date) are included in the *Budget Estimates* numbers, and 3) transfers between funds were impacted based on individual fund specific estimates.

Osage Beach FY2020 Operating Budget
Fund Summary COVID-19 Budget Estimates
 *Audited Beginning Balances

	Governmental Funds					
	GENERAL FUND		CIT FUND		TRANSPORTATION FUND	
	FY2020 Operating Budget	Budget Estimates	FY2020 Operating Budget	Budget Estimates	FY2020 Operating Budget	Budget Estimates
Cash & Equivalent Balance January 1, 2020*	\$ 2,032,070	\$ 2,032,070	\$ 1,104,530	\$ 1,104,530	\$ 4,604,239	\$ 4,604,239
Restricted - Fund Reserve	1,415,764	1,415,764	-	-	2,878,542	2,878,542
Restricted - Other	20,414	20,414	683,667	683,667	1,043,686	1,043,686
Unrestricted	595,892	595,892	420,863	420,863	682,011	682,011
Revenue	\$ 7,502,730	\$ 5,930,000	\$2,465,000	\$ 1,850,000	\$3,158,900	\$ 2,495,000
Expenditures						
Personnel Services	4,834,419	4,310,000	-	-	568,762	470,000
Operations & Maintenance	2,456,611	1,957,000	338,160	265,000	1,239,913	1,125,000
Capital Expenditures	199,378	85,000	-	-	1,923,934	1,915,000
Debt Service	216,908	216,908	-	-	-	-
Transfer to Other Funds	300,000	270,000	1,500,000	1,400,000	159,000	129,000
Total Expenditures	\$ 8,007,316	\$ 6,838,908	\$ 1,838,160	\$ 1,665,000	\$ 3,891,609	\$ 3,639,000
Restricted - Fund Reserve	1,512,484	1,102,662	-	-	2,878,542	2,878,542
Restricted - Other	15,000	20,500	704,177	704,177	369,965	369,965
Unrestricted	-	-	1,027,193	585,353	623,023	211,732
Cash & Equivalent Balance December 31, 2020	\$ 1,527,484	\$ 1,123,162	\$ 1,731,370	\$ 1,289,530	\$ 3,871,530	\$ 3,460,239

	Enterprise Funds									
	WATER FUND		SEWER FUND		AMBULANCE FUND		LEE C FINE AIRPORT FUND		GRAND GLAIZE AIRPORT FUND	
	FY2020 Operating Budget	Budget Estimates	FY2020 Operating Budget	Budget Estimates	FY2020 Operating Budget	Budget Estimates	FY2020 Operating Budget	Budget Estimates	FY2020 Operating Budget	Budget Estimates
Cash & Equivalent Balance January 1, 2020*	\$ 3,258,197	\$ 3,258,197	\$ 4,777,123	\$ 4,777,123	\$ 65,137	\$ 65,137	\$ 143,652	\$ 143,652	\$ 28,119	\$ 28,119
Restricted - Fund Reserve	1,308,380	1,308,380	1,839,499	1,839,499	-	-	30,000	30,000	13,200	13,200
Restricted - Other	1,359,193	1,359,193	2,466,045	2,466,045	-	-	-	-	-	-
Unrestricted	590,624	590,624	471,579	471,579	65,137	65,137	113,652	113,652	14,919	14,919
Revenue	\$ 3,577,215	\$ 3,350,000	\$2,797,750	\$ 2,640,000	\$578,650	\$534,000	\$4,737,600	\$ 4,650,000	\$309,200	\$ 260,000
Expenditures										
Personnel Services	332,445	235,000	553,965	460,000	481,527	450,000	209,970	180,000	158,150	134,000
Operations & Maintenance	524,150	500,000	1,563,967	1,545,000	123,726	119,000	688,534	600,000	150,745	140,000
Capital Expenditures	265,134	540,000	292,934	205,000	-	1,315	4,000,000	4,009,000	-	1,080
Debt Service	2,669,135	2,669,135	688,800	688,800	22,241	22,241	-	-	-	-
Transfer to Other Funds	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 3,790,864	\$ 3,944,135	\$ 3,099,666	\$ 2,898,800	\$ 627,494	\$ 592,556	\$ 4,898,504	\$ 4,789,000	\$ 308,895	\$ 275,080
Restricted - Fund Reserve	1,572,446	1,572,446	1,859,499	1,859,499	-	-	-	-	17,500	13,039
Restricted - Other	1,132,715	1,091,616	2,388,629	2,388,629	-	-	-	-	-	-
Unrestricted	339,387	-	227,079	270,195	16,293	6,581	(17,252)	4,652	10,924	-
Cash & Equivalent Balance December 31, 2020	\$ 3,044,548	\$ 2,664,062	\$ 4,475,207	\$ 4,518,323	\$ 16,293	\$ 6,581	\$ (17,252)	\$ 4,652	\$ 28,424	\$ 13,039

	<u>Component Units</u>			
	PREWITT'S POINT TIF FUND		DIERBERG TIF FUND	
	FY2020 Operating Budget	Budget Estimates	FY2020 Operating Budget	Budget Estimates
Cash & Equivalent Balance January 1, 2020*	\$ 2,922,823	\$ 2,922,823	\$ 513	\$ 513
Restricted - Fund Reserve	-	-	-	-
Restricted - Other	2,922,823	2,922,823	513	513
Unrestricted	-	-	-	-
Revenue	\$ 2,422,000	\$ 1,821,000	\$768,340	\$ 580,000
Expenditures				
Personnel Services	-	-	-	-
Operations & Maintenance	28,000	28,000	7,600	7,600
Capital Expenditures	-	-	-	-
Debt Service	2,199,625	2,199,625	760,740	572,913
Transfer to Other Funds	-	-	-	-
Total Expenditures	\$ 2,227,625	\$ 2,227,625	\$ 768,340	\$ 580,513
Restricted - Fund Reserve	-	-	-	-
Restricted - Other	3,117,198	2,516,198	513	-
Unrestricted	-	-	-	-
Cash & Equivalent Balance December 31, 2020	\$ 3,117,198	\$ 2,516,198	\$ 513	\$ -

<u>TOTAL</u>		
ALL FUNDS		
FY2020 Operating Budget	Budget Estimate	
\$ 18,936,403	\$ 18,936,403	
7,485,385	7,485,385	
8,496,341	8,496,341	
2,954,677	2,954,677	
\$ 28,317,385	\$ 24,110,000	-14.9%
7,139,238	6,239,000	-12.6%
7,121,406	6,286,600	-11.7%
6,681,380	6,756,395	1.1%
6,557,449	6,369,622	-2.9%
1,959,000	1,799,000	-8.2%
\$ 29,458,473	\$ 27,450,617	-6.8%
7,840,471	7,426,188	
7,728,197	7,091,085	
2,226,647	1,078,513	
\$ 17,795,315	\$ 15,595,786	-12.4%

City of Osage Beach
Agenda Item Summary

Date of Meeting: May 7, 2020
Originator: Richard Ross, Alderman
Presenter: Richard Ross, Alderman
Date Submitted: May 1, 2020

Agenda Item:
Discussion - Supporting Small Business Incentive Program

Requested Action:
Discussion

Ordinance Referenced for Action:
Not Applicable

Deadline for Action:
Not Applicable

Budgeted Item:
Not Applicable

Department Comments and Recommendation:
Not Applicable

City Attorney Comments:
Not Applicable

City Administrator Comments:
Alderman Ross recently found a program that a Missouri city has started which

provides an incentive to support local businesses by rewarding shopping local. This specific program was tied to rebating utility user fees with proof of local shopping receipts.

Crediting of many fees the City has or outlining economic incentives requires Board direction and approval (a change/addition to City Code). Discussion at the Board level would be beneficial and direction to staff by the Board regarding the desired direction is needed.